

Jerrard F. Young
DC Lodge #1

SIMULCAST

Winter 2012
Volume 31, Issue 1

Introducing Your 2012-2014 Elected Lodge Officers

The Lodge Officers that you elected in November officially took office on January 11th, 2012. In a brief ceremony held after the January General membership meeting, the new board of directors was sworn into office by Chief Phillip Morse of The United States Capitol Police. We are all excited to serve you over the next two years and welcome your participation and input. Congratulations to all!



Executive Board

President	Marcello Muzzatti
Vice President	Andy Maybo
Financial Secretary	Bob Short
Recording Secretary	Victoria Beauchemin
Treasurer	Pablo Figueroa
Trustee	Keith Reid
Trustee	Hiram Rosario
Trustee	Jeff Newbold
Conductor	Robert Berretta
Outer Guard	Steve Franchak
Inner Guard	Mike Walsh
Chaplain	Kim Allen

Agency Trustees

ATF	Jeff Meixner
BEP	Don Snow
Comerce	Dave Peters
DCHA	Yvonne Smith
DOC	Pablo Rodriguez
DYRS	Robert Miller
FAM	David Vaughn
GPO	Alvin Hardwick
METRO	Tim Scheele
MINT	Patrick Curtis
MPD	JD Smith
MWAA	Tom Arroyo
NCIS	Tim Danahey
NDW	Greg Waters
NIH	OPEN
NIST	Dalia Amir
PPD	Michael Long
PSD	Greg Godwin
USCP	Marty Eagan
USPP	Robert Berretta
USSS	John Tomlinson
USSSUD	Jim McGill

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Officer Jerrard F. Young

The Fraternal Order of Police D.C. Lodge #1 was chartered in 1966. The Lodge was later named for the first member killed in the line of duty, Officer Jerrard F. Young.

The Lodge is composed of Members from over 40 different law enforcement agencies and civilian associate members from all walks of life. The Lodge is involved in many community projects, charities, and social functions as well as efforts to improve law enforcement.

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Lodge Officers

President	Marcello Muzzatti
Vice President	Andy Maybo
Recording Secretary	Tori Beauchemin
Financial Secretary	Bob Short
Treasurer	Pablo Figueroa
Trustee-At-Large	Jeff Newbold
Trustee-At-Large	Ronald Keith Reid
Trustee-At-Large	Hiram Rosario
Conductor	Robert Berretta
Outer Guard	Steve Franchak
Inner Guard	Mike Walsh
Chaplain	Kim Allen

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BEP	Donald Snow
BOP	Matthew Tully
Commerce	Dave Peters
CSOSA	OPEN
DCHA	Yvonne Smith
DEA	OPEN
DOA	OPEN
DHS	OPEN
DOC	Pablo Rodriguez
DYRS	Robert Miller
FAM	David Vaughn
FBI	OPEN
FDA	OPEN
GPO	Alvin Hardwick
HLS	OPEN
ICE	Justin Gellert
LABOR	OPEN
METRO	Tim Scheele
MINT	Patrick Curtis
MPD	JD Smith
MWAA	Tom Arroyo
NCIS	Tim Danahey
NDW	Greg Waters
NIH	OPEN
NIST	Dalia Amir
POSTAL	OPEN
PPD	Mike Walsh
PSD	OPEN
SMITH	OPEN
STATE	OPEN
SUPCT	OPEN
TIGTA	Andrew Fried
TSA	OPEN
USCP	Marty Eagan
USMS	OPEN
USPP	Robert Berretta
USSS	John Tomlinson
USSSUD	James McGill
WALTRD	OPEN
ZOO	OPEN

Certified Labor Committees

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MPD	Kristopher Baumann
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NIH	Wallace M. Carter
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WRAMC	Leroy Jenkins

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THE PRESIDENT'S MESSAGE

By Marcello Muzzatti, President

As 2011 came to a close, it saddened me to end it with a brother that we lost of the United States Park Police, Sergeant Michael Boehl. Sgt. Boehl passed on December 2011. While helping out on a call for a jumper at Key Bridge, Sgt Boehl had a heart attack. Sgt. Boehl will be honored at the Memorial Service during Police Week in 2012.

The Holiday Party was another success that we had at the lodge. I would like to thank some of the members who worked the event. First person that comes to mind is Demetrius Cole and his work with serving us great food and service at this event. Members that helped out also were Tori and Bryan Beauchemin, Karen Keller, Andy Maybo and his Dad, Rachel Pitzen and other members that always step up and always are willing to give up their time and help out the lodge and the events. We also need to thank some of our regular donors of door prizes from Filomenas Restaurant and Café Milano along with HardRock Café. A new donator thanks to Dave Mosely was Georgetown Cupcakes who donated nine dozen cupcakes. We are getting suggestions and also have some new ideas for next year and we will be working on the issues for next year's party. We are still looking to have it at another location but the cost is a big factor on where we can have it.

Every Holiday Party, as President I get to give out two awards that I feel members deserve. This year's recipients of awards were Don Snow of Bureau of Engraving and Printing and a couple, Andrew and Laura Fried. Don has been very helpful this year at every event sponsored. He was there every time we needed him. He was also essential in getting several of his members to attend the conference this year. Andrew and Laura took a database that was working and created a database that matches no other. We are now able to get information anytime we need it and by keeping it current we have been able to communicate to our members. This takes continuous hours of work and dedication to complete and is always a work in progress.

Kenny has decided to step down from his position as Treasurer, this year after serving since 1976. He has done an outstanding job in this position. Knowing that

his legacy cannot be matched, for this he was honored on Friday, January 13, 2012 at the FOP with the Lifetime Achievement Award. You can check out some of the pictures in this issue from his appreciation night at the FOP.

Andy Maybo and I have been tasked with setting up the committees for the next two years. One of the committees that we have brought back out is the Club Committee. This committee is set up to help out the club to try and get more members to join us at the lodge and to support it. You hear a few people complain about the service or food but you have to understand that this is a private club and we are limited to what we can do. What I do ask is that instead of complaining let the Club Committee know what you want or what trouble you had and work with us to fix it. Also, I need to thank the regulars that come in and support this lodge by eating here for breakfast, lunch or dinner and just stopping by on the way home to have a drink or a cup of coffee. If you have not had a chance to stop in at the club please do so. We need you to support the lodge. Tori Beauchemin will be assigned as Chairman of the Club Committee and her contact info is listed on the web page at www.dc-fop.org. As the Chairman she will be out with any event that you want to put on. For example if somebody wants to handle an event that would help out the Club and bring members to enjoy the club they would ask the Club Committee if this would work and in turn the Club Committee can help with planning or anything else you need. This will eliminate any double work on everybody's part and hopefully to also put on a great event.

I would also like to announce that the FOP has a cruise for the membership. The cruise is on Royal Caribbean's largest ship in the world, The Allure of the Seas, and is set to sail to ring in the New Year for 2013. The cruise is an 8-day cruise from Ft Lauderdale, FL departing on Sunday, December 30, 2012. For reservations contact Direct Line Cruises at 1-800-353-8088 and say you're with the FOP they will be able to help you with pricing and reservations. Contact Mary Delikahya at fopcruise@aol.com after you have made your reservation and for more information.



The web page gets updated almost every week with new information and along with Face Book and email blasts with information out to our members. Please make sure we have a correct email for you on file. This can also be updated on your renewal form that you should have received from the lodge. Every year we send the forms out and you would not believe how many hundreds of members have a bad address on file. When moving or retiring please make sure you contact the lodge to update your information.

I want to thank every single one of you all who came out and supported me for voting me back into office for my third term as President of an organization that I care deeply about. I would like to welcome the new board of directors who were sworn into office on January 11, 2012. New to the positions are Pablo Figueroa as Treasurer, Bob Short as Financial Secretary, Steve Franchak as Outer Guard, Mike Walsh as Inner Guard, Rob Berretta as Conductor and Jeff Newbold as Trustee. I would also like to welcome the new Agency Trustees that were sworn in on that night too. I look forward to working and supporting all the agencies involved in the lodge.

Winter is here so please be careful when driving and walking during inclement weather. The saying of the older you get the harder they fall is not just an expression of speech but is the truth. After the increase in the deaths of law enforcement officers in the United States last year we have to be more careful than ever. Watch yourself and your partner's back. Stay safe!

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LODGE OFFICERS

National Trustee

By Lou Cannon

It will be 2012 when you finally read this and the decisions for the new Board of Directors have been made and they will be in office. We are saying good bye to Andy Fried and Kenny Rodgers. Kenny has been at the helm of our Lodge's finances for many years and has done a terrific job in keeping the Lodge solvent during tough times. He has gotten a dime out most of our nickels and always been a hard negotiator for the Lodge and Club with the vendors. He has invested countless hours for the Good of the Order. As most Treasurers he was not liked, but will be sorely missed. Andy Fried brought the Lodge into the computer age and his knowledge of technology, along with his support staff of his wife Laura, will create a void. However Pablo and Bob I am sure up to the challenges they will have in their newly elected positions.

The BOD will also see new personnel in the Conductor, Chaplin, and Trustee at Large positions. We are also hopeful that over the next two years others will become involved and step up by volunteering at events and for Committee Assignments.

There are several Seminars and other educational opportunities on the schedule. LEOKA (Law Enforcement Officer Killed/Assaulted) will be given at the Lodge by the FBI in January. If these classes are successful others will be scheduled. Leadership Matters provided by the National FOP and the Federal Officers Weekend in Myrtle Beach are on the calendar along with the Spring President's Meeting and National Board meeting in Baltimore. More information is always available at the monthly meetings or by contacting the Lodge.

If you are in a Labor Committee are you aware of the resources available to you and are they being utilized? The Lodge is more than just a source for special tags, stickers, and merchandise. The FOP, through the National, has an office on Capitol Hill responsible for lobbying your elected officials. A Labor Services section to aid in research, representation, training and other support services. The National also

has a new way to stay connected and receive information in www.fopconnect.com. Check it out.

I serve as the National Trustee at the discretion of you the members elected by the delegates to National Conference. There has been discussion about the fact that I also am a Chief of Police. While that may be my rank I am first and foremost a cop. I am labor orientated and continue to this day to assist in the formation of labor units for the FOP. My loyalty to the FOP is without question. Yes I serve as a manager on a daily basis and use the experience and knowledge gained over the years to be better manager remembering where I rose from. My goal is to make the working conditions the best I can for my officers working with them in a cooperative spirit with fairness and impartiality to all. No we do not agree 100%, but I always look at both sides of an argument before making a decision and engage in an open communication. I continue to learn from those around me. Yes it may seem unusual to have someone in my capacity to want to make things better for the rank and file, but that is of paramount concern to me. Our Lodge is unique in structure. The Lodge is a Fraternal Organization the Labor Committees are separate units that I have no voice in, but may provide support if requested. I never have and never will deny any Labor Committee any service they need. All I ask is that you become familiar with the FOP and its structure and services available to you. I enjoy my service to you and the work I do for you the membership. The FOP was founded in the thought of making it better for all those that serve on that Thin Blue Line, let's remember that and not base things on a person's rank rather than the person.

This year the National FOP will also decide on an endorsement, or if they will make one, for the President of the United States. It is important that your voices are heard so the Lodge can vote in an informed manner. Please let us hear your voice.

Until stay safe and come visit the Club for its events.

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LEGISLATIVE

Legislative Committee

Steve Franchak, Chairman

Hope everyone and a safe and joyous holiday.

With the campaign season upon us, the House members and a third of the Senate will be spending numerous hours working on their re-election campaigns. Let us not let them forget the job they still have left to do. Come next January when the new Congress is elected and sworn in, our legislative agenda will have to be re-introduced and we will have to start from square one. During these campaign events, take the opportunity to reinforce upon your members of the Senate and House our legislative agenda now pending in Congress. If the person running for re-election has not been

a supporter of our agenda (i.e. not signing on as a co-sponsor), speak to their opponent and find their views on our pending legislation, and ask if elected would they support them.

As usual, to keep abreast of our legislative agenda, you can enroll on the National FOP Grassroots web site and they will send weekly updates on Congressional activities of our interests. Members who feel they don't have the time for the visits to the Congressional offices to assist in lobbying for support may find it easier to do a one-time donation to the FOP PAC. These donations are used to support our legislative agenda.



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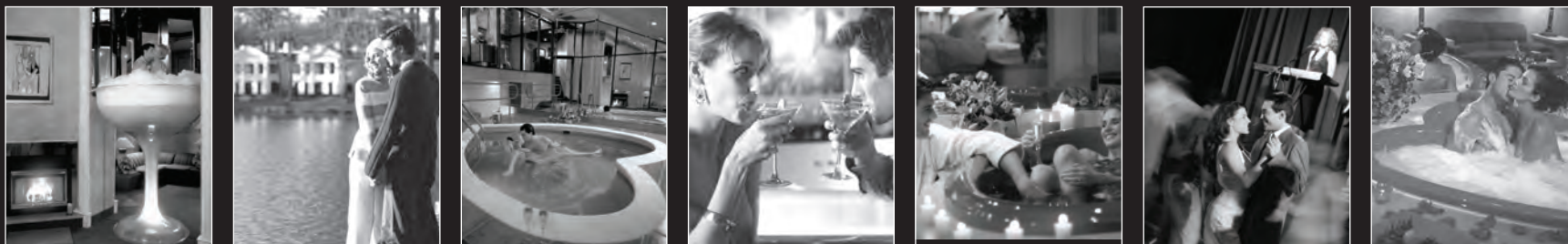
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LEGISLATIVE

Top Legislative Priorities for the 112th Congress

A. Social Security Issues

(1) Support H.R. 1332, the "Social Security Fairness Act"

We added five (5) new cosponsors to H.R. 1332 this week, bringing our current total to one hundred and fifty (150) cosponsors on H.R. 1332. Please note that this total differs slightly from THOMAS, as we are not including Delegate Eleanor Holmes Norton (D-DC), who has limited voting rights on the floor. We are also not including Representative David Wu (D-OR), who resigned his seat earlier this year, or Representative Dean Heller (R-NV), who was appointed to fill the Senate seat vacated by Senator John Ensign (R-NV).

We have nine (9) cosponsors on the Senate companion bill, S. 2010.

In addition, National Legislative Office staff are actively working with staff in the office of Senator Kay Bailey Hutchison (R-TX) on S. 113, the "Public Servant Retirement Protection Act," and with Representative Kevin P. Brady on the House companion measure, H.R. 2797. This legislation would not impact the Government Pension Offset (GPO) but would repeal the Windfall Elimination Provision and replace it with a more equitable, individualized calculation of Social Security benefits based on an individual's entire work history.

Currently, there is one (1) cosponsor on the Senate bill and seven (7) cosponsors on the House bill.

(2) Opposing any legislation that would require the participation of public employees in Social Security

The FOP will continue to lobby against this scheme and oppose any legislation which would mandate participation in Social Security.

B. Support the "Public Safety Employer-Employee Cooperation Act"

This legislation, which would guarantee the right of public safety employees to bargain collectively with their employers over hours, wages and conditions of employment, has not yet been introduced.

C. Support H.R. 1789, the "State and Local Law Enforcement Discipline, Accountability and Due Process Act"

We added one (1) new cosponsor to H.R. 1789, bringing our current total to seven (7).

The Senate companion bill has not yet been introduced, but we are working with staff in the office of several Senators in an effort to develop a Senate companion bill.

D. Support H.R. 327, the "Law Enforcement Officers' Equity Act" and S. 985, the "Law Enforcement Officers' Retirement Equity Act"

We added four (4) new cosponsors to H.R. 327, bringing our current total to fourteen (14).

We currently have a total of one (1) cosponsor on S. 985.

E. Support H.R. 324, legislation giving Federal law enforcement officers employed by the U.S. Department of Defense statutory arrest authority

We added four (4) new cosponsor to H.R. 324, bringing our current total to seventeen (17).

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Illegal Turn:

A man in a hurry taking his eight-year-old son to school made a turn at a red light where it was prohibited. "Uh-oh, I think I just made an illegal turn!" the man said. "It's okay, Dad," the boy said, "The police car right behind us did the same thing."

Last Request:

Mary Clancy goes up to Father O'Grady after his Sunday morning service, and she's in tears. He says, "So what's bothering you, dear?" She says, "Oh, Father, I've got terrible news. My husband passed away last night." The priest says, "Oh, Mary, that's terrible news, John was such a good cop too. I know you two were having marriage troubles recently especially since John got that new attractive partner, but tell me, Mary, did he have any last requests?" She says, "That he did, Father..." The priest says, "What did he ask, Mary?" She says, "He said, 'Please, Mary, put down that damn gunc'"

The Golf Club:

The police arrived and found a woman dead on her living room floor with a golf club next to her body. They asked the husband, "Is this your wife?" "Yes," he replied. "Did you kill her?" "Yes, he replied." "It looks like you struck her about eight times with this 3-iron. Is that correct?" "Yes," he replied, "...but could you put me down for a five."

Too Drunk:

A police officer pulls over this guy who had been weaving in and out of the lanes. He goes up to the guy's window and says, "Sir, I need you to blow into this breathalyzer tube." The man says, "Sorry officer I can't do that. I am an asthmatic. If I do that I'll have a really bad asthma attack." "Okay, fine. I need you to come down to the station to give a blood sample." "I can't do that either. I am a hemophiliac. If I do that, I'll bleed to death." "Well, then we need a urine sample." "I'm sorry officer I can't do that either. I am also a diabetic. If I do that I'll get really low blood sugar." "Alright then I need you to come out here and walk this white line." "I can't do that, officer." "Why not?" "Because I'm too drunk to do that."

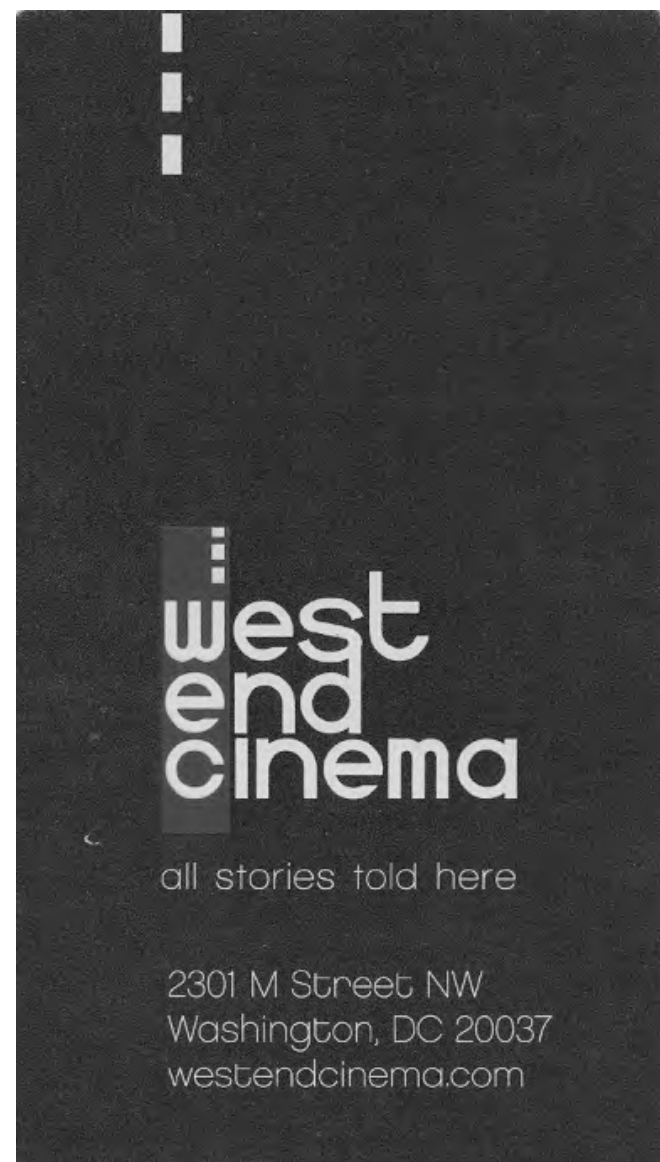
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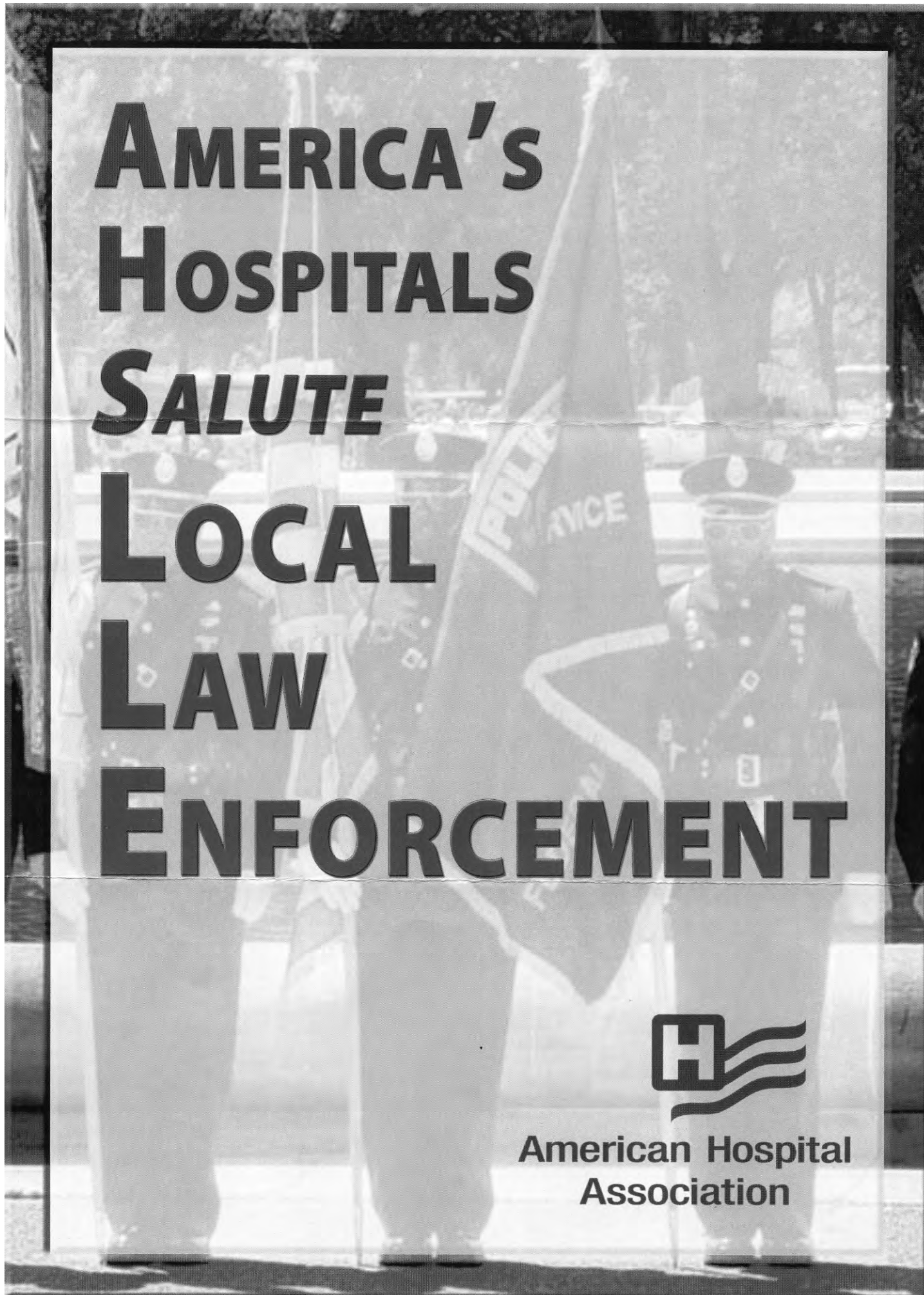
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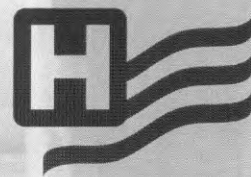
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MISCELLANY

Crossing the Generational Bridge

By Lou Cannon

“Baby Boomers” “Generation X” “Gen Y” and so on, are you one or none? There is much discussion about the different generations and their ability to co-exist.

Each Generation is told they must be tolerant of the other and to be understanding as to the different “work ethics” and make concessions. That may be alright in a normal work place, but what about in the Law Enforcement Culture? Being based on a paramilitary culture can the generations create a cohesive working environment?

I consider myself a “hybrid” of the Generations I utilize a Blackberry, email, and texting but still firmly believe in the personal touch of person to person or a telephone call followed with the previous. I expect, well actually demand that personnel be on time for

meetings and roll calls. There must be direct personal interaction to understand each other. We must engage in activities outside our comfort zone for a more compatible life. I may not like to sit and be a “gamer” but not hold it against those that enjoy that activity. I actually do enjoy watching some of the games as they are played.

One of the big things with the “Y” Generation is that many of the hard fought battles for benefits and wages have already secured their future where they work. The question that many ask is not “What have you done for me?” but “What are you going to do for me next?” Working partnerships have been replaced with confrontational relationships. Instead of sitting and discussing problems to work them out, emails now fly back and forth and the value of talking to a resolu-

tion is lost.

All generations need to see the value of the other and the reward of working together in order to achieve the goals of the common good. In order to take we must learn to give. Mentoring the new Generations to become the “older” Generation is strongly needed. Willingness to be mentored must be accepted. Sharing must no longer be a concept, but a reality.

One other major thing, this is not only for the workplace but also for home with our families, friends, and associates. Many have said the world is shrinking and we are becoming closer to each other, co-existence and understanding of others is essential.

So where do we go from here?

The choice is yours and ours. So can someone help me install this X-Box?



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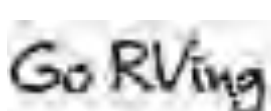
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MISCELLANY

Elections Committee

Bob Poggi

On November 9th FOP Lodge #1 held its biannual election for Lodge Officers and Agency Trustees.

Thanks to a number of volunteers we were able to open the polls at 7:00AM and keep them open until 7:00PM. This allowed for the maximum time so every member who wished to vote could do so. A full report of the results will be given at the next meeting; however I can say that we had some 373 members vote which is a big increase over last election.

Often overlooked is the time and effort required preparing for the actual voting process. It is necessary to contact and obtain updated membership lists from all of the participating agencies as well as meetings to establish the method and rules of the actual voting process. Barbara Hampton as the Chairperson had to coordinate ballot preparation, membership lists, ballot security and many other issues. All of the Election Day activities were overseen by the Judge of Elections Rick Walsh to insure a fair and impartial atmosphere within the Lodge and to resolve any issues as to eligibility to vote.


As in any venture there are always one or two issues that come up that require resolution. A few phone calls to various agency administrators were necessary to correct deficiencies or omissions in membership lists and we sincerely hope that anyone encountering those issues was fully satisfied with the way in which they were handled. No one was denied the opportunity to vote because of any administrative deficiency.

Although it was a long day for the volunteers all of us enjoyed the opportunity to help in this important process and especially to meet and talk to the various Officers who came in to vote.

I would like to mention by name those who volunteered and made the election process work; Bill Hampton, Tom Tague, Danny Marafino, Richard Vickers and Teresa Drager.

Finally I want to thank the Club employees who always do a good job and kept me well caffeinated, I want to particularly thank those members who took the time to come to the Lodge to vote. It is a process uniquely tied to a free society and should be cherished and exercised whenever the opportunity arises.





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MISCELLANY

Mentoring for Tomorrow

Lou Cannon

What comes when today's leaders are no more? Will organizations, governments, society and even the world be prepared for tomorrow? Are we doing what needs to be done to prepare our replacements to insure that everything we have invested in today and in the past will not only survive but also prosper?

As I look over my shoulder I see, and proudly I might add, multiple individuals that I have mentored over the years in positions that can affect change and lead others. These individuals accepted what was offered and in some cases even sought out what was being offered. Sharing what we have learned from those before us and adding to that with education from sources offered to us is not a requirement, it is an obligation. My mentors were many, Tom Tague, Chris Scrapper, Tom Way to name a few.

It is now our turn and responsibility to reach out and make ourselves available to those currently "climbing the ladder" to the top. They need not agree with us but should be willing to learn from us. In turn we must continue to educate ourselves keeping an open mind to new things. We should not look at ourselves as "Baby Boomers" or "Gen X, Y or Z," but a hybrid of several generations. Diversity must be the normal not something we must learn. We need to embrace technology and not fear it. Try to teach a lesson every day to someone, even if they do not want to learn one. By mentoring we also must learn to listen ourselves. Good leaders are good listeners.

Involvement at all levels is also something that should be stressed from the beginning. Change is best effected from within groups, knowledge of the organization is essential for effective, educated decisions. Learning from those within is the basis for mentoring.

For the younger generations the older generation not one to be feared or thought of as dinosaurs but as a resource to excerpt experience and knowledge. Because one has excelled to a higher level in a career does not always mean that they have forgotten their past or roots, yes it does happen to some. Do not penalize an entire group for the actions of one, you wouldn't want that done to you. A lot of times the hardest part of a journey is taking the first step. In order to start a path through a field of grass someone needs to take that first step to hold the grass down, it's not hard to do take that first step.

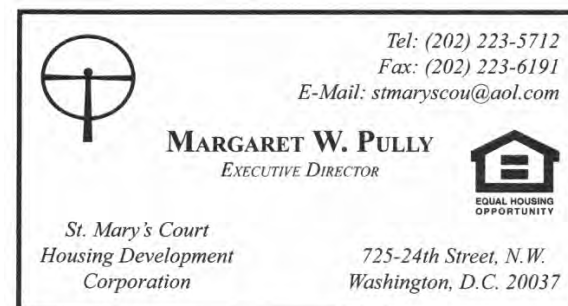
Seek out someone to mentor or seek out someone to mentor you. Put the good of your organization first, not yourself.



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Long Standing Treasurer Kenny Rodgers Retires from the Board



After 30+ years dedicated to serving the FOP, our Brother and good friend Kenny Rodgers stepped down from his position as Treasurer. On January 13th, the lodge held a celebration in his honor that was attended by numerous friends, family, co-workers and FOP members. We were treated to countless stories of days gone by, presentations that ranged from heartfelt to hilarious, and an all around great night of fun and laughter. This lodge owes an enormous debt of gratitude to Kenny for all that he has done for the membership. We fully expect Kenny to continue to participate in lodge happenings and look forward to his lending his wisdom to the up and coming lodge officers. Congratulations Kenny on an amazing FOP career!





The President's Award Recipients for 2011 were Don Snow and Andrew and Laura Fried



Holiday Party



More holiday pictures are on page 32.



MISCELLANY

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Attention Members: EMail Notices

As your lodge President, I send out and approve others to send emails to keep our members informed of events.

At a current General Membership meeting we discussed in length the concerns some members have with receiving emails. The membership agreed they wanted to continue to receive informative emails from the lodge. If you still want to receive our emails, please make sure that we have your correct email address.

If you have not received an email from the lodge in the last month from lodge@dc-fop.org then you need to do two things. First, check to see if that email went to your spam folder and if it did not then you need to add the above email address to your address book. This will allow it to get through your spam filter.

If you would like to check our database to make sure we have your correct email then please call Sandy at 202-408-7767 Ext 700 or you can email her at lodge-secretary@dc-fop.org. You must include your full name in the email to make it easier to look you up in our database.

In closing, the emails we send out have some very important information and we want to make sure all our members are informed.

If you get an email from us do not hit the "Spam" or "Junk Mail" key to delete the message we will receive information that will not allow us to send you any more emails.

I hope this helps and please take a few minutes to make sure all of the emails are getting to you.

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Firearms-Related Deaths Of Law Enforcement Officers Continue To Rise In 2012

Seven officers killed in last seven days; six of whom were feloniously gunned down on the job

WASHINGTON, DC
The first week of 2012 was especially deadly for law enforcement with seven officers killed while on duty, according to the National Law Enforcement Officers Memorial Fund. Firearms-related fatalities account for six of these seven fatalities, as armed and dangerous criminals continue to target law enforcement officers.

Just five days into 2012, three peace officers have been viciously gunned down, including two on New Year's Day: Sergeant Abimael Castro-Berrocales of the Puerto Rico Police Department was shot and killed while conducting a traffic stop, and Park Ranger Margaret Anderson of the U.S. Department of the Interior - National Park Service, was shot and killed while attempting to stop a fleeing suspect. The third, Ogden (UT) Police Officer Jared Francom, was fatally shot while serving a drug-related warrant on January 4. Five other officers were shot in the Ogden incident and are currently in critical to stable condition.

"I'm deeply saddened for the surviving family members, loved ones, and colleagues of these brave men and women who have made the ultimate sacrifice," said Craig W. Floyd, Chairman and CEO of the National Law Enforcement Officers Memorial Fund. "Yet I'm equally outraged that these dangerous criminals are prowling the streets of America and killing the peace officers who are sworn to protect our communities," he added.

In 2011, 177 law enforcement officers died were killed—a 16 percent increase over the 153 officer fatalities in 2010 and an astounding 45 percent increase over the 122

officer fatalities in 2009. Seventy-one of the fatalities in 2011 were firearms-related incidents, a 20 percent increase over the 59 firearms-related fatalities in 2010.

According to the Federal Bureau of Investigation (FBI) Uniformed Crime Report, of 69 offenders who were identified in connection with 56 felonious law enforcement deaths in 2010, nearly 83 percent (57) had prior criminal arrests.

Making matters worse, a recent survey by the International Association of Chiefs of Police (IACP) indicated that 60 percent of responding law enforcement agencies had cut back on training; 64 percent had cut back on buying or upgrading major equipment; and 58 percent had cut back on buying or upgrading technology. A report issued in October 2011 by the U.S. Department of Justice Office of Community Oriented Policing Services (COPS), predicted that by year's end, nearly 12,000 police officers and sheriff's deputies will have been laid off.

"Our law enforcement officers are being asked to do more with less and we must provide them the necessary tools to do their jobs effectively and safely," said Mr. Floyd. "And we need a tougher criminal justice system that will protect our country's citizens, including our peace officers, who have become visible and vulnerable targets for criminals," he added.

In efforts to combat this growing problem, the National Law Enforcement Officers Memorial Fund has formed strong partnerships with the U.S. Department of Justice (DOJ) and the National Highway Transportation Safety Administration (NHTSA), among others, to promote law enforcement safety initiatives and raise public awareness.



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TRAINING

Police Get Help with Violent Vets

Training geared to deal with ex-troops who are ticking bombs

Kevin Johnson, USA TODAY

The Justice Department is funding an unusual national training program to help police deal with an increasing number of volatile confrontations involving highly trained and often heavily armed combat veterans.

Developers of the pilot program, to be launched at 15 U.S. sites this year, said there is an “urgent need” to de-escalate crises in which even SWAT teams may be facing tactical disadvantages against mentally ill suspects who also happen to be trained in modern warfare.

“We just can’t use the blazing-guns approach anymore when dealing with disturbed individuals who are highly trained in all kinds of tactical operations, including guerrilla warfare,” said Dennis Cusick, executive director of the Upper Midwest Community Policing Institute. “That goes beyond the experience of SWAT teams.”

Cusick, who is developing the program along with institute training director William Micklus, said local authorities have a better chance of defusing violent confrontations by immediately engaging suspects in discussions about their military experience — not with force.

The aim, Micklus said, is to try to reconnect them with “a sense of integrity” lost in the fog of emotional distress.

“You can’t win by trying to out-combat them,” Cusick said. “You emphasize what it means to be a Marine, a soldier to people who now feel out of control.”

There is no data that specifically tracks police confrontations with suspects cur-

WASHINGTON

rently or formerly associated with the military. But an Army report issued this year found that violent felonies in the service were up 1% while non-violent felonies increased 11% between 2010 and 2011.

During that time, however, crime in much of the nation declined.

“What we’re seeing is that the volume (of violent incidents involving military personnel off base) has ratcheted up to a level we have never seen before,” Cusick said.

Much of the anecdotal evidence reads like the report of the Jan. 13 standoff between Army Staff Sgt. Joshua Eisenhower, 30, a veteran of multiple combat tours, and Fayetteville, N.C., police and firefighters.

A 911 call from an apartment complex manager revealed that Eisenhower was allegedly barricaded inside one of the apartments exchanging gunfire with police.

Although the suspect was not specifically identified as a soldier, the apartment manager told a police dispatcher that the suspect was “under psychiatric care,” according to the 911 call.

According to Fort Bragg records, Eisenhower had been assigned to the post’s Warrior Transition Battalion, a unit for soldiers who have been wounded or suffered other illnesses as a result of their deployment, Womack Army Medical Center spokeswoman Shannon Lynch said.

Eisenhower, who was wounded in the standoff along with two police officers, is charged with 30 criminal counts, including 15 counts of attempted murder.

Darrel Stephens, executive director of the Major Cities (Police) Chiefs Association, said the type of training proposed by the Justice Department represents “one piece of the challenge” in dealing with an increasing number of mentally ill suspects.

“This has been a challenge for a number of years in our communities,” Stephens said.

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TRAINING

Police Leadership: Becoming a ‘Cop Whisperer’

Sgt. Betsy Brantner Smith

As a leader, if you are balanced, calm, focused, consistent, confident, and humble, it's likely that those who work for you (or with you) will be the same.

I am constantly reading. Thanks to my bibliophile husband and his Amazon account, my nightstand is stacked with a dozen or so texts at any given time and my I-Pod is filled with a variety of audiobooks. In the last few weeks I've been listening to Robert Sutton's "Good Boss, Bad Boss" — the follow up to his outstanding bestseller "The No Asshole Rule." And because we have a new rescue pup in the Smith household, I'm re-reading The Dog Whisperer's first book, "Cesar's Way" by Cesar Milan. I usually listen to books while I workout or during long flights, and generally I read at night before I go to bed.

I woke up the other morning as I often do, with 15 article ideas swirling around in my caffeine-starved brain. After consuming half a pot of freshly brewed coffee, the nagging concept in the back of my brain's right side for weeks finally jumped to the forefront. "Leadership!"

I sat down at the computer and typed out random words from each author's primary concepts. Strength, compassion, skill, pride, demeanor, humanity, self-reflection. From two very different perspectives, these two experts were saying essentially the same thing. "It's all about your ability to lead, stupid." I grabbed our hardcover version of Sutton's book and a yellow highlighter, and I spent the next week comparing and contrasting the two books side by side.

This became a bit of an emotional journey for me. I forced myself to dredge up significant mistakes I'd made both as a sergeant and as a dog owner. Damn. Self-reflection sucks. I discovered that errors I'd made both with people and with dogs had surprising similarities. Don't get me wrong, I wasn't a terrible boss or a bad pet owner, but I could have done a whole lot better; we all can. So stay with me, fellow crimefighters, this isn't my usual PoliceOne article, but let me show you what we

can all learn from "The Dog Whisperer" and "The No Asshole Guy" that can help us do our jobs better.

What is a Boss?

Dr. Sutton likes to use the word "boss" rather than supervisor, manager, or leader because of its simplicity; a boss is an authority figure who has direct and frequent contact with subordinates and is responsible for personally directing and evaluating their work. Cesar Milan calls this being a "pack leader." Whether you're a SWAT team sniper or one of four border collies in charge of a flock of easily distracted sheep, you are looking for real leadership, not someone with a title.

Think about the best boss you ever worked for. What made them a great boss? Chances are, they set high standards for the team without being a bully. They were probably slow to anger, and even-handed when doling out discipline, workload or perks. You likely knew what was expected of you and you enjoyed coming to work. Bosses with these traits have what Milan calls a "calm-assertive" personality.

The Importance of Energy

Here's where I continue to struggle as a boss and as a "pack leader." My "energy;" my moods, my demeanor, my focus, tend to fluctuate greatly. (trust me, when my kids, my husband, and my co-workers read this, they'll be nodding their heads so hard in agreement they're likely to hurt themselves). I am constantly attempting to achieve what Milan calls "balance." It's simple stuff really; using breathing exercises, thinking before I open my mouth, and having the proper perspective all help.

As a leader, if you are balanced, calm, focused, consistent, confident, and humble, it's likely that those who work for you (or with you) will be the same. Dr. Sutton

Continued on page 30

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TRAINING

“Cop Whisperer”

Continued from page 28

believes that bosses should not only be judged by what they get done but how their people feel about it along the way. “The best bosses balance performance and humanity,” Sutton states. Good bosses should be “getting things done in way that enhance rather than destroy dignity and pride.”

And don’t assume that you are a balanced and humane boss; ask your people what they think, and take their feedback seriously. In police work, it’s not just about serving the community or serving your own management, it’s about serving those who follow you. .

Always Being Watched

Whether you like it or not, you’re a role model when you’re a boss. In fact, your people probably know a whole lot more about you and your habits than you do about them. They are watching your approach on a traffic stop, how you conduct a search, what you say to people, how you talk to and about your own boss, even what you eat and how you conduct your personal life.

How you act is usually much more important than what you say, especially when dealing with cops, who tend to be experts at detecting deception. Animals instinctually and intensely watch the “pack leader,” this is part of the continual learning process. As Cesar Milan says, “you can lie to a person, but you can’t lie to dogs.” Generally speaking, you can’t lie to your officers and trainees either. That doesn’t mean you’re not going to make mistakes; but when you do, admit them, ask for forgiveness, then ask for input on how to improve, and move on.

Living in the Now

One of my favorite things about dogs is they don’t hold grudges, they don’t dwell

Continued on next page

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TRAINING

on the past, and they are always looking forward to the next adventure with great enthusiasm. In other words, as Milan says in his book, they “live in the moment.” In the Street Survival Seminar we talk about the importance of living in the now as well as the learning the art of forgiveness. Some attendees misinterpret this as “forgive and forget.”

In “Good Boss, Bad Boss,” Dr. Sutton discusses the outstanding concept of “forgive and remember.”

In police work, one of best ways we can learn is to examine our own screw ups, as well as the mistakes and misdeeds of others, but we must be careful not to use a good employee’s mistake to humiliate or discredit them. We also must learn to forgive ourselves, make any necessary improvements in how we lead, and then move on. In other words, get rid of the “gotcha” mentality in your organization, even if you have to do it one day, one employee, one example at a time. Learn to live in the now!

Leadership lessons can come to us from unexpected sources, and good leaders are always learning. My latest lessons came to me from a Mexican-American dog handler, a Stanford University professor, and a rescue dog looking for someone to be his pack leader. Where will your next lesson come from?

About the Author: Sergeant Betsy Smith has nearly 30 years of law enforcement experience and recently retired as a patrol supervisor in a Chicago suburb. A graduate of the Northwestern University Center for Public Safety’s School of Staff and Command, Betsy is a police trainer, author and instructor for the Calibre Press Street Survival Seminar. Visit Betsy’s website at www.femaleforces.com.

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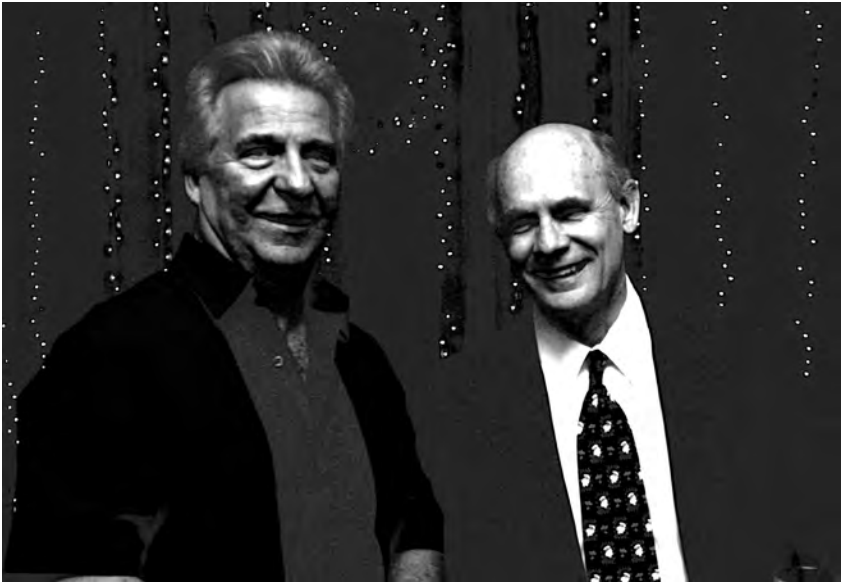


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SAFETY

Don't backlight your buddy

PoliceOne Senior Editor Doug Wyllie

Admittedly, this is basic, Academy-class-level stuff, but as was discussed during a daylong training last month, this type of mistake happens altogether too frequently

As a matter of pure percentages, how often do you dynamically clear a building (read: speed, surprise, and violence of action) compared with slowly, methodically, clearing a building? Unless you're on a full-time SWAT team — and it's your JOB! to do the former — most patrol officers responding to 'building alarm' or other such calls use the latter tactic. Perhaps 95 percent of the time, you're deliberately moving from room to room to room, taking your time, looking thoroughly for the trespasser/violator. Right?

Unless you're on the SWAT team — and you're turning night to day with a flash-bang followed by multi-officer entry with weapons-mounted and shield-mounted lights — you're probably working in as part

of a two-officer team. Right?

Well, this one's for you.

The Dark Side (of Light)

I recently attended an excellent one-day training on low-light and no-light building clearing tactics. Now, this thing was geared more for the "Responsible Second Amendment Civilian" type of student than for American law enforcers, but nonetheless, a number of really great reminders for LEOs were there for the taking.

The day was presented by PoliceOne Columnist — and personal friend of yours truly — Ken Hardesty of Spartan Concepts and Consulting, and co-instructed by my newfound friend Kyle Gentry (who works for a Bay Area law enforcement agency). We began with some classroom work to refresh ourselves on everything from post-incident legal issues to the proper way

to utilize a half dozen or so "named" flashlight techniques. Toward the end of the initial hour, we viewed a couple of videos intended to "get our heads in the game" so to speak.

Following that brief setup, we spent about 85 percent of the session (my best guess) in a darkened, abandoned (but importantly, safety-sterilized) industrial building. We worked a variety of scenarios, debriefing our runs one-on-one as well as in the larger group — peer pressure drove us to succeed as much as our own individual desire to simply learn.

As I said, there were many great ideas illuminated (pun very much intended), but the first one I want to share here on PoliceOne is this:

Don't backlight your buddy.

If you're working in a team of two (or more) to search and/or clear a darkened building, let the lead

Continued on next page

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SAFETY

Backlighting

Continued from previous page

officer be the light operator unless there's an expediency which overrides that baseline tactic. As soon as you flash into a random corner from a position behind that lead officer, you're lighting him or her up with a halo effect which could result in an actual, heaven-made, halo. Don't do it.

It's tempting to touch that torch, but resist the urge.

You wouldn't muzzle your buddy, would you? Well, don't turn him or her into a perfectly-lit silhouette either.

Admittedly, this is basic, Academy-class-level stuff, but as was discussed during the daylong training last month, this type of mistake happens altogether too frequently.

Blind (them) by the Light

While we're on the topic of flashlight basics, while you're conducting such an inside search — whether it's night or day — remind yourself to be aware of the existing light sources around you. Those may be windows, ambient light from adjacent rooms, even that infernal blinking "12:00 AM" on the old VCR beneath the TV. Whatever. Cross that light and you've become that perfectly-lit silhouette. I won't say don't cross those light sources — necessity pretty much dictates that you must, in fact, cross those spaces — but please be cognizant of when it happens, and how it affects you in the situation.

In fact, you might consider using your light to shield yourself. You have the option of creating a wall of light

in front of you when you know you're crossing a space where some dim light might silhouette you.

Yes. Basic stuff. Yes also, altogether too frequently ignored.

Let me close thusly, because I can already hear some of you asking, "What if you're in a single-officer scenario — SOS, NBA — and you find you absolutely must clear a darkened building by yourself?"

While it should go without saying, I'll say it anyway — AS EMPHATICALLY AS I POSSIBLY CAN — whenever possible, please don't clear a building by yourself.

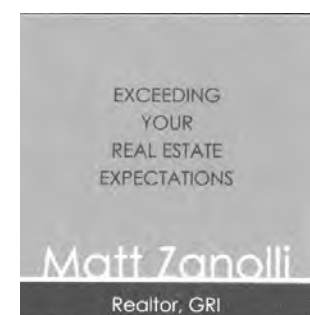
Yeah, I know, it happens... but way more often than it actually really has to, so please, please, please (PLEASE, PLEASE, PLEASE!) wait for backup if you can.

Stay safe my friends.

About the author

Doug Wyllie is Editor of PoliceOne, responsible for setting the editorial direction of the website and managing the planned editorial features by our roster of expert writers. In addition to his editorial and managerial responsibilities, Doug has authored more than 450 feature articles and tactical tips on a wide range of topics and trends that affect the law enforcement community. Doug is a 2011 Western Publishing Association "Maggie Award" Finalist in the category of Best Regularly Featured Digital Edition Column. Doug is also a member of the Public Safety Writers Association and

an Associate Member of the California Peace Officers' Association. Even in his "spare" time, he is active in his support for the law enforcement community, contributing his time and talents toward police-related charitable events as well as participating in force-on-force training, search-and-rescue training, and other scenario-based training designed to prepare cops for the fight they face every day on the street.



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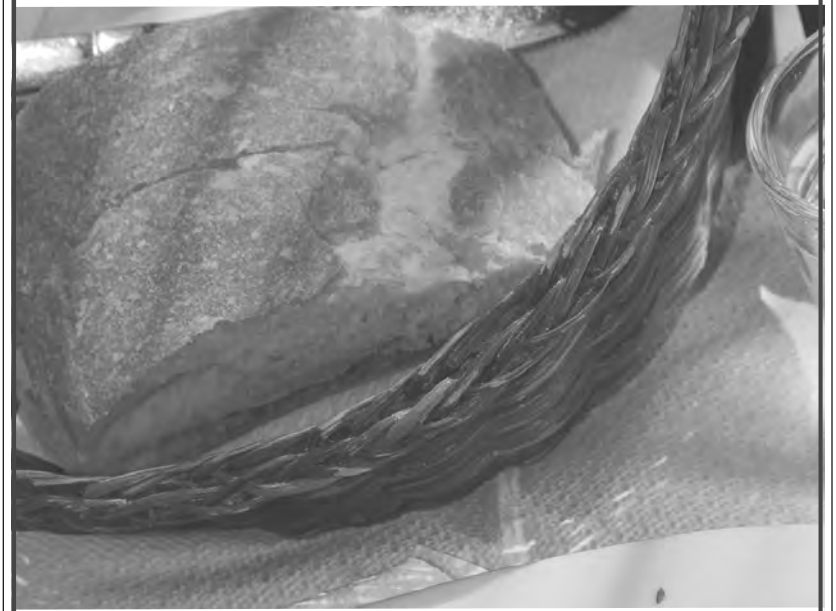
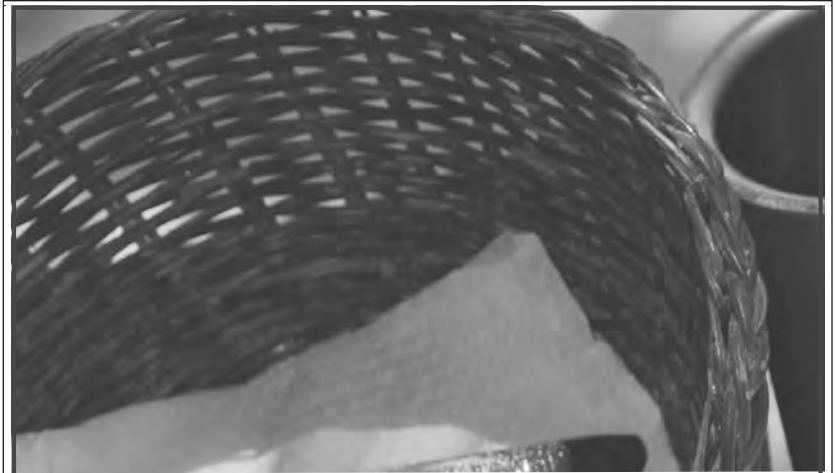


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YOUR LODGE

Lodge Info

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The lodge holds its General Membership meeting on the second Wednesday of every month at 7:00 p.m. in the banquet room.

Lodge Website

Please visit your Lodge website at www.dc-fop.org there is much information that could be of use to you there.

Lodge Facebook Page and Group

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- Check your bulk or spam folder and move lodge emails to your inbox
- When you do receive email from the lodge add the address to your contacts so that it does not end up in your bulk or spam folder
- When your renewal arrives in the mail please remember to include or update your email address when you send it back

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The cost to the membership to produce this newspaper is steadily rising. With the postal rates having also gone up we would like to give you some options that will save the lodge money.

- If you tend to pick up the paper at the lodge and read it before it even gets to your home
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