

Jerrard F. Young
DC Lodge #1

SIMULCAST

Spring 2010
Volume 29, Issue 2



Tuesday—May 4, 2010—Annual Blue Mass

The Blue Mass will be held at 12:10 PM at St. Patrick's Catholic Church 10th & G Streets, NW

For additional information please call (202) 347-2713.

Monday—May 10, 2010—31st Local Memorial Service

The Auxiliary of the FOP DC Lodge #1 is proud to sponsor the Local Memorial Service Honoring our fellow officers from the surrounding jurisdictions.

The event service will start at 11:00 AM and will take place at the Memorial Fountain located in front of MPD Headquarters at 300 Indiana Ave NW, Washington, DC.

Wednesday—May 12, 2010—Police Unity Tour

Arrival Ceremony will be held at 2:00 to 4:00 p.m. at the National Law Enforcement Officers Memorial Fund. Begun in 1997, the Police Unity Tour has raised nearly \$5.6 million dollars for the NLEOMF. Visit www.policeunitytour.com, call (973) 443-0030, or E-mail info@unitytour.com for more information.

Thursday—May 13, 2010—22nd Annual Candlelight Vigil

The Candlelight Vigil will be held at 8:00 p.m. at the 400 block of E Street, NW. The event is sponsored by the National Law Enforcement Officers Memorial. No tickets are required and everyone is welcome. Due to parking limitations, it is strongly advised that anyone attending the event take the Metro Red Line to Judiciary Square. For additional information please call (202) 737-3400.

26th Annual Concerns of Police Survivors Registration

The National Concerns of Police Survivors' (COPS) will hold their 26th Annual Concerns of Police Survivors Seminars from 9:00 a.m. to 4:30 p.m. on May 14 and May 16, at the Hilton Alexandria Mark Center. Registration is for this event is mandatory.

Friday—May 14, 2010—8th Annual Honor Guard Competition

The competition will begin at 8:30 a.m. at John Marshall Plaza, located on Pennsylvania Ave NW at 4th Street, NW. Awards will be presented immediately following the competition. This event is sponsored by the Grand Lodge Fraternal Order of Police. Contact: Ken Roske Fraternal Order of Police, National Memorial Committee 711 4th Street, NW Washington, DC 20001 e-mail honorguard@policeweek.org / www.policeweekhonorguard.com

16th Annual Emerald Society & Pipe Band March and Service

Sponsored by the National Conference of Law Enforcement Emerald Societies,

Inc. Assemble at 4:30 p.m. at New Jersey Avenue & F Street, NW. Step-off promptly at 6:00pm. Holiday Inn on Capitol Hill, 415 New Jersey Avenue, NW, Washington, DC. 5:00 p.m. staging area, 6:00 p.m. step off. Contact: Don Gilmartin (732) 689-5267 or email Tonality13@hotmail.com.

Sat.—May 15, 2010—29th Annual National Peace Officers' Memorial Service

Sponsored by the Grand Lodge Fraternal Order of Police and the Grand Lodge Fraternal Order of Police Auxiliary.

The Memorial Service will be held on the West Front of the United States Capitol in Washington, D.C.

The Service begins at 12:00 noon and is expected to run approximately 2 hours.

Contact: Andy Maybo or Linda Hennie at the National Police Week Hotline (202) 547-1651.

The Wreath Laying Ceremony will be held immediately following the Memorial Service at the National Law Enforcement Officers Memorial, located in the 400 block of E Street, NW.

Thursday—Saturday—May 13th, 14th, 15th FOP DC Lodge #1 Events

The FOP DC Lodge will be hosting the local daily events at the parking lot located at 2nd and H Street NW. The event starts at 11:00 AM for three days and goes till midnight. Vendors will be set up during this time and will be there for all three days. Our bar and food service will also be open along with music and entertainment. Pipe bands will be required to check in with security before starting to play. *No pipe bands will be allowed to play on the 15th at the site.*

The lodge located at 711 4th Street NW will be closed at night and only VIP Ticket holders may enter. To purchase a VIP Ticket please contact Kenny Rodgers at 202-408-7767 Ext 705 or email him at Treasurer@dc-fop.org.



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Candlelight vigil
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Officer Jerrard F. Young

The Fraternal Order of Police D.C. Lodge #1 was Chartered in 1966. The Lodge was later Named for the first member killed in the line of duty, Officer Jerrard F. Young.

The Lodge is composed of Members from over 40 different law enforcement agencies and civilian associate members from all walks of life. The Lodge is involved in many community projects, charities, and social functions as well as their efforts to improve law enforcement.

Simulcast

711 4th Street, NW, Washington, DC 20001
(202) 408-7767

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THE PRESIDENT’S MESSAGE

By Marcello Muzzatti, President

Dear Brothers and Sisters,

I am pleased to announce that after twenty-nine years of service I will be retiring from the Metropolitan Police Department. The effective date of my retirement is April 24, 2010. I have had a great time as an officer in the MPD. My retirement will still allow me to maintain my position as President of the DC Lodge. I did not run for re-election in the DC Police Union but I do look forward to working with the new labor committee that I was proud to be a part of.

This past March, the Spring Board meeting was held in Memphis, Tennessee to discuss several issues including the request to the Grand Lodge to assist us in some of the money loses that we faced from the Postal Police which I discussed in previous simulcast articles. After many meetings with the committee and several discussions on the floor, the Grand Lodge granted us \$10,000.00. The grant’s provisions include reviewing and revise our charters in accordance with the Grand Lodge’s by-laws. A committee will be established to work on the charters.

Police week is approaching fast and volunteers are always needed and appreciated. The Police Week committee has been meeting and we

are addressing some of the event and challenges we have had in previous years. Andy Maybo is working hard at the setting up for the National Peace Officers Memorial Service sponsored by the Grand Lodge and the Auxiliary. This will take place on May 15th at the West front of the United States Capitol. For more information on all the events please go to www.policeweek.org and get the latest updates. Also, some of the changes this year will include trying different non-light beer selections as well as new food service equipment with a larger food service area. One of our main concerns about the food service area is safety. Many people want to walk back to say hello to the food service volunteers and it poses a hazard having additional people near the hot fryers and grills.

The gun raffle is moving along and several members are selling tickets. If you are interested in buying raffle tickets please mail a check for \$10 for each ticket you wish to purchase to Sandy Marroquin at the lodge with a note stating the check is for the raffle. All the proceeds from the raffle will go to the building fund. If you’d like to see the guns an advertisement showing pictures of the guns are in the paper.

If you are planning an event and you would like a mass email to go out, to the members please let myself



or Tori Beauchemin know and we would be happy to send it on your behalf. Currently we have couple of events already planned, the Philly Road Trip on June 4, 5 and 6, 2010 and the FOP Cruise January 2011.

Summers are always hot for wearing your vest it is not only mandatory but it is to protect you. Please keep it on and drink plenty of water. Enjoy your summer with your family, friends and please be safe. Please don’t forget to come and support your lodge.

Marcello

P.S.—Please let us know if your email changes and also look for more information on the web page at www.dc-fop.org or become a fan on Facebook.

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LODGE OFFICERS

From the Vice President

By Andy Maybo

Dear Brothers and Sisters of Lodge #1,

I hope this article finds you all in good health. Things have been busy between the planning of this year's National Peace Officers Memorial and all the daily work which is accomplished at the Lodge. First, let me start by telling you all about the Washington Nationals. They would like to welcome law enforcement officers, their family and friends to Nationals Park. The Nationals are offering an exclusive discount for all non-premium games at Nationals Park throughout the 2010 season!

To purchase discounted tickets:

1. Go to www.nationals.com/tickets
2. Click on Individual Game Tickets
3. Click on the "T" box for game of choice
4. Enter the coupon code: BADGE

We are also putting together a law enforcement appreciation night with the Washington Nationals. We have done this throughout many past seasons and it has been a huge success. Stay tuned for more information. Another exciting program which has been introduced to Lodge #1 is the Officer Housing Program. Community Responders Financial Services is dedicated to helping law enforcement officers, the friends and families of the law enforcement community, along with police support staff in obtaining home ownership. There is an abundant amount of information on their website: www.crfs.org This information explains about FHA mortgages, refinancing, and much more.

As Chairman of the National FOP Memorial Committee, I am humbled to say that the planning of the National Peace Officers' Memorial Service for 2010 is well underway. Due to the vast amount of inclement weather, the national committee was not able to meet until March. In March we tackled many issues, finalized plans and selected performers. The National Memorial Committee's goal is to honor the courage, bravery, and dedication of America's fallen law enforcement officers. Due to less monies donated, we will be attempting to cut costs without jeopardizing the integrity of the Peace Officers' Service. Our brothers and sisters made the ultimate sacrifice and they will continue to be properly memorialized in our hearts and souls. This year, we will be honoring over 120 officers. To date the State of Texas has the most Line of Duty Deaths with 10 officers; followed by California, Florida, and North Carolina who each had 8; Alabama, Pennsylvania, and Washington State had 7; New York and the Federal Officers had 6. We are currently making some changes to help facilitate the time of the service. One of the committee's priorities will be the on-time arrival of the survivor buses. Over the past years, this has posed a problem to the start of the service. This year we will have more controls in place to help facilitate the bus movements ensuring their prompt arrival. For many of you who are local law enforcement, I am seeking volunteers to help facilitate the movement of survivors and staff. If you are interested in volunteering, please contact me. I thank you for your continued support and am here to serve you. Be safe and God Bless!



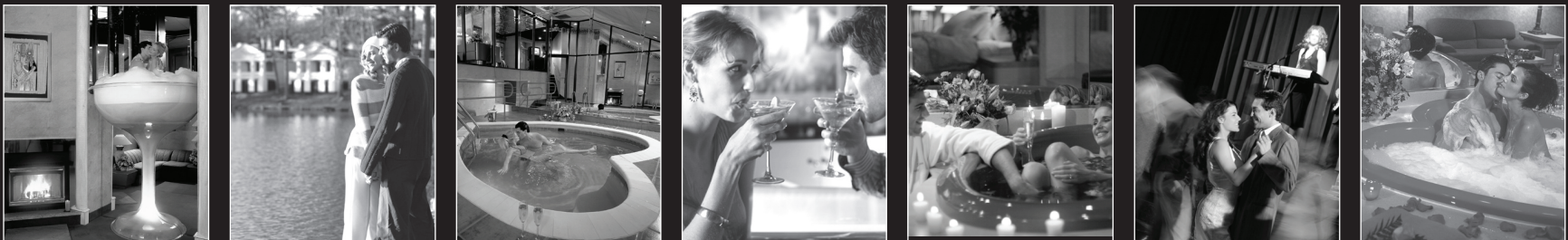
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LODGE OFFICERS

From the Immediate Past President

Lou Cannon, Immediate Past President and Conductor

First I would like to thank all those who showed support and voted for me in the previous election. I promise to continue to serve you, the members and place you first as this is your organization. Please continue to let me know your thoughts and desires and how we can make the organization better for all involved.

We will assuredly continue to face financial complications as the economy will not turn around overnight. That is why it remains important to support the Club and the vendors you see in the *Simulcast*. We must also continue to support the Community Projects that helps keep a positive image of law enforcement.

For the Federal Officers out there this year's Federal Officers Weekend is April 23 to 25th and in Las Vegas, NV with an excellent training schedule for Labor, Leadership and Terrorism. Let me clarify we will not be teaching labor how to terrorize management, just torture them a little. Darn I keep forgetting I'm management.

A welcome aboard to all the newly elected members on the Lodge Board and the Labor Committees that recently held elections. If you are new to the FOP please take the time to learn more about what the FOP is about. The FOP was founded to make life better for those within Law Enforcement and is open to all. Education is a tool so make sure to avail yourself of the opportunities when presented. Attend meetings and become involved in the fraternal events and build the camaraderie that the FOP

and especially DC#1 is famous for.

Police Week will be here soon and it is critical that we have personnel to volunteer and make this the huge success it has been in the past. This is one of the best and rewarding things we do that you can be involved in, contact Tori at the Lodge for more information. Last year President Muzzatti asked for anyone with campers or Mobile Homes (RV type) to permit us the use during PW. So once again if you have one or know someone that has one please consider letting the Lodge avail itself of the use.

I would like to make a personal plea to all of our members to help support a new initiative here in the region. Please when entering government facilities or major event scenes be prepared to show your LE Identification or, credentials if challenged by security personnel. The amount of LE impersonators has seen a dramatic increase. If challenged remember that person is simply doing their job, protecting the personnel or assets where they are assigned. With the current threats that are posed to our profession every day it is essential that caution is blended with common sense to make sure each and every one of us goes home every night.

Come on down when PSPD has our "Fellowship Friday's" and join me and my fellow officers for a beverage of your choosing and some fun and food. See you soon!



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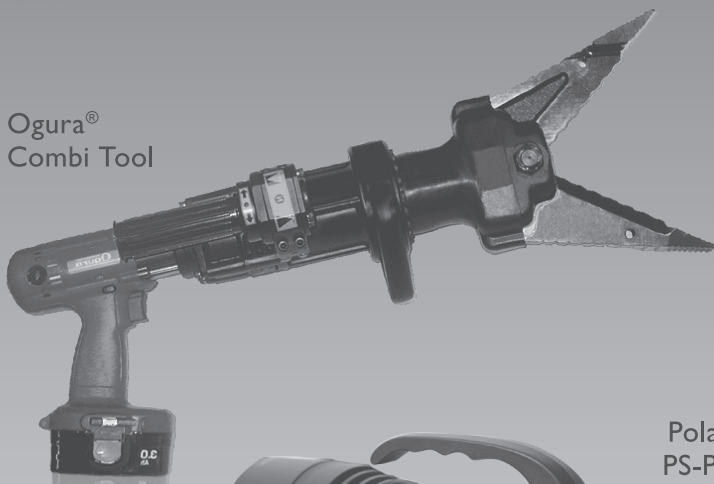
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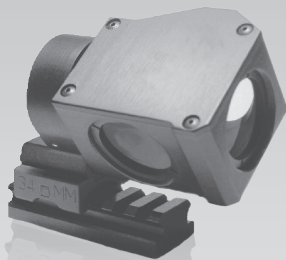
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FEDERAL OFFICERS

Fraternal Order of Police Federal Officers Coalition

Arthur Rosatti, Vice-Chairman

Where Are You?

Greetings to my brothers and sisters that are on the first line of defense of our Nation. I first would like to take this opportunity to say congratulations to the Executive Board of D.C 1 and all that were elected to their prospective positions.

For those that do not know who I am, I am Arthur J. Rosatti your Vice-Chairman for the Fraternal Order of Police – Federal Officers Coalition (FOP-FOC). I am currently at the Pentagon working for the Pentagon Force Protection Agency.

The FOP-FOC is a sanctioned coalition of the Grand Lodge FOP that is designated to work strictly on federal issues. We have worked on several issues that you may not know about such as the Nation Security Personal System (NSPS) and the Law Enforcement Officers Safety Act formerly known as HR 218, now Public Law 108-277.

Throughout our tenure, we have also worked closely with other union organizations to accomplish our goals and objectives. However, there is a lot of work to be done so I am asking “Where are you?” We need you to join and get involved with us in Las Vegas on April 22-25, 2010 at the Palace Station.

The FOP-FOC can not survive without you and your participation. In the past we have had several organizations and labor committees that participated in our annual membership and meetings. We have seen a dramatic decline in both to where our very survival is dependant on you. We are here to serve and represent all Federal Officers to improve and protect your job, benefits and working conditions. We are your voice to the Grand Lodge through the Grand Lodge Federal Officers Committee, Chaired by Lou Cannon.

We are asking everyone to once again join the FOP-FOC. If you enroll your entire labor organization, it's only \$3.00 per person per year. If you want to individually join, it's only \$5.00 per year. You can not go wrong by join at the current membership fee.

We are also asking for every agency to come and join us in Las Vegas on April 22-25, 2010. If you please go to our website at www.fed-fop.org you can see our agenda and enrollment form. I am very confident that our training curriculum will meet and exceed your expectations. We are also anticipating a surprise visit from a member that is currently working in Congress to train and assist with our goals. This anticipated visit is dependant on you and the total attendance numbers. So it is up to every labor committee and Chairman to send as many members as possible so we can get this anticipated visit that we have worked very hard to get. We also have a fund raiser that will be coming online within the next month. Get ready, because we will auction off a Fender guitar that is being autographed by Toby Keith. Toby Keith will also autograph and send his current CD to help with our auction.

We strongly believe that what happens to one officer in one part of the country will have and affect on others. This is why, no matter if you are federal or not, if you are FOP or not, we need to all join together in a show of force and unite our efforts to accomplish ALL of our goals and objectives AND JOIN THE FOC for a minimal amount of \$5.00. I can not emphasize this enough, please visit our website at www.fed-fop.org and come join us in Las Vegas this year. You don't have to be in the Federal sector to join our conference. Not only does our very existence depend on each and every one of you, it depends on a group of individuals, from any organization and agency, getting involved and moving our agenda forward.

I am looking forward seeing you in Las Vegas. I pray that our LORD and Savior will keep you safe and bless each and every one of you. Let's make 2010 a year to remember.

Thank you in advance,
Arthur J. Rosatti—Vice Chairman

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Statement Regarding Detective Michael Baylor

Chairman Kristopher Baumann, MPD Labor Committee

Yesterday, March 10, 2010, the Department issued the final investigative report on Detective Michael Baylor. I would remind you that this report was written after Chief Cathy Lanier had already decreed that Detective Baylor would be found guilty of something and would be punished.

Essentially, the Department found that the only thing that Detective Baylor did wrong was that he did not fill out a report for stopping the individual that he believed struck him in the face with a snowball. That report, a P.D. 76, is used to identify individuals stopped by officers – it is not always used and the Department was unable to cite to any requirement that Detective Baylor was mandated to fill it out. (Normally these investigations, when done properly, list the General Order or Special Order involved and the requirements of the order and then explain how the target violated the order.) The normal response for such an offense would be a warning, in this case the Department is going to try and suspend Detective Baylor for 10 days.

As most people are aware, Chief Lanier made a series of statements regarding this matter, apparently basing her analysis solely from watching the videos being disseminated. As the FOP stated at the time, the videos had been altered and disseminated by individuals with a specific agenda and the entire event was carefully packaged for maximum media exposure. Attached is a link to a video from a rooftop taken prior to Detective Baylor's arrival that demonstrates just how out of control the situation really was and it shows why Detective Baylor was concerned about the situation and why he stopped and requested uniformed officers respond. <http://www.youtube.com/watch?v=sBFHBaqzByE>.

I would ask that anyone interested in understanding our concerns over the media and the Department's reaction to this incident review the below emails that I sent to several reporters around the time of the incident. In those emails I explain my concerns with the manner in which the story was being presented and list the potential problems that exist with the allegations against Detective Baylor. I had not interviewed Detective Baylor at that point and I did not know all of the facts, but the story being presented by the media did not make sense or correspond with an eyewitness account (most of those concerns were based on a contemporaneous eyewitness account of the event from a local website, the dcist.com). In the end, almost every one of our concerns ended up being justified or confirmed by the Internal Affairs investigation through their investigation. This is why we do not rush to conclusions.

Chief Lanier owes Detective Baylor, our police officers, and the public an apology. As police officers we must stay objective and carefully investigate matters before rushing to conclusions, we cannot, as police officers, panic and fold to public pressure. The Department's reaction is an embarrassment, by prejudging this matter (after apparently being tricked by a few edited videos), Chief Lanier not only harmed the process, she also has eroded public confidence in the police and our ability to remain objective.

For all the individuals that have criticized Detective Baylor's actions – I would ask that they make sure they are passing judgment on what really occurred, not on what they were made to believe occurred. If people want to question or judge Detective Baylor's actions they need to understand that, based on eyewitness statements and a police report issued under orders to find Detective Baylor at fault, the following occurred:

Detective Baylor did not pull up and exit his vehicle in anger over his vehicle being hit by snowballs – Detective Baylor arrived at the intersection and, believing the situation was out of control (e.g., people in the roadway, limited visibility), he radioed for uniformed officers to respond before someone was hurt or struck by a vehicle;

After exiting his vehicle, despite being repeatedly struck by snowballs, Detective Baylor remained calm and again requested additional units;

Individuals were continuously yelling obscenities at Detective Baylor and

clearly knew he was a police officer;

Detective Baylor had his phone (one of his links to other police officers) knocked out of his hand;

As Detective Baylor bent down in an effort to find his phone in the snow, Anarchists wearing masks and carrying sticks (not snowballs) began yelling that Detective Baylor was alone and indicated that they would attack him;

Detective Baylor drew his service weapon, kept it at his side and pointed at the ground in response to those threats as he searched for his phone;

All complaining witnesses indicated that Detective Baylor had his gun drawn for defensive purposes only;

When other officers arrived, Detective Baylor immediately holstered his weapon;

While speaking with uniformed officers, Detective Baylor was again struck in the face by a snowball;

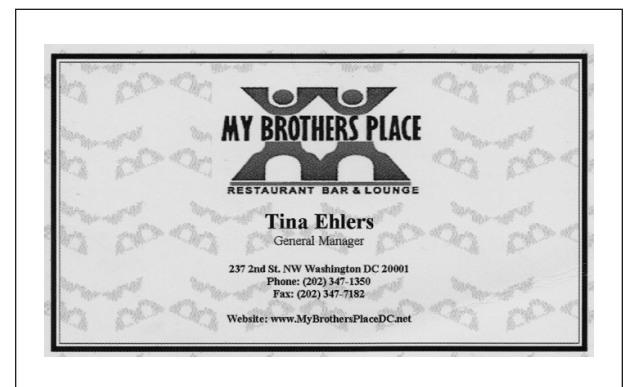
Detective Baylor approached the person he believed had struck him and walked him out of the crowd

Detective Baylor never waived his weapon at anyone;

Detective Baylor never approached the crowd with his weapon drawn; and

Detective Baylor immediately requested uniformed officers and tried to wait for those officers to arrive.

If, after evaluating the facts of the matter, people still wish to judge Detective Baylor's actions—that is their absolute right. But everyone needs to understand what they were told happened and what they based their initial judg-



Marines in Law Enforcement



DC Lodge #1 member, MPD Officer Dwayne Johnson would like to start a local chapter of **Marines in Law Enforcement**, to include DC, Maryland and Virginia active and retired Police Officers that have served in the United States Marine Corps. This project is in the very beginning stages. If you are interested in becoming involved and/or receiving news and information please contact Officer Johnson for more information At usmcjarhead81@aol.com

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ments on were not facts. What most people should be angry about is how easily they were manipulated.

Finally, I would ask people to consider what conversation we would be having now if Detective Baylor had simply driven through the intersection and not stopped to clear the roadway. If nothing happened subsequently, there would be no discussion. But if a citizen had been hurt, or killed by vehicle (watch the video closely—it is a miracle no one was hit by a car), then this would be a very different conversation. In that case, if Detective Baylor had driven by that intersection and not taken any action, the public and the media would be demanding that he be terminated and would be vilifying him for failing to take any action. Every decision a police officer makes is scrutinized and criticized a thousand times over, but what is never accounted for is the harm prevented or the lives saved by an officer's mere presence or his or her decision to take action. Consider all of those factors as you judge Detective Baylor and his over 28 years of service.



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Fighting the Fight at DC Corrections

Sergeant Nila Ritenour, Chairman

Greetings Fellow FOP DC Corrections Union Members.

We are now into the second quarter of 2010 and our fight for fair and equitable treatment for our members from City Officials continues unabated. Already, thanks to our policy of *no deals with management that fires people in exchange for keeping other members' jobs*, nearly a dozen senior Corrections Officers have been returned to work. Others remain terminated unjustifiably, as we continue to fight for their return. These fights are costly but necessary. Since late last fall when PERB began hearing cases again after a two year break, this union has won back the jobs of nearly a dozen Officers. *These folks walk among us!* We have won back-pay judgments totaling over a million dollars. We have voided or reduced suspensions for scores of Officers and staff. We have filed Unfair Labor Petitions concerning the *broken cell doors, restrictions on overtime, inclusion of ACA testing in the promotion process, and on the Surveillance system which the agency is misusing*. We have arbitrations scheduled through the fall of 2010. We are in the middle of negotiations for our working-conditions contract, and have *just begun negotiations for raises and benefits*. We have filed enforcement in the superior court to force the city to honor the creation negotiated in 2006 to form a separate Compensation Unit apart from Comp I & II. All

these actions are legal in nature. This means Executive Management will target our Attorneys. Already forces inside membership are organizing with the sole pro-management goal of getting rid of our attorneys so all these arbitrations and legal filings can go away. This would be a disaster for front line Corrections Officers and staff, *especially our new Officers!* These new Officers were not around to witness the days of this Union's deal-making with management that left many careers shattered and gave management a free hand. These forces are whispering through the Jail trying to return to Office with managements' blessing. *There is too much work to be done to allow us to stop now.*

Fellow Union Members we are making progress on our number one priority; *retirement*. While the city Administration is as anti-union as ever, we are pressing forward. *We want 20 years and out at any age.* We must, however, be careful what we ask for. *Any plan we get must be fully funded.* Any plan we get must be retro-actively funded so our long serving members who never had retirement are caught up. While this plan should be contributory, it should be contributory from today forward. Our Union Executive Board is cultivating the Federal elected officials we will need to get a Federal one-time-shot to catch all union members up in any retirement plan. We have certainly earned it! *The city stubbornly is holding to their proposal of 30 years at 60 years old with a pension that is still below*

the poverty level. This is unacceptable! It is also insulting considering that our life expectancy is below age 59. We do not need to interrupt our progress by starting over. Our efforts with the national FOP and ACO resulted in President Obama mentioning Corrections in his State of the Union address as "public safety first responders." We are gaining recognition and respect.

In early May Corrections Employees Appreciations Week is celebrated. Our Union is planning a memorable week-long celebration for our members. Officers from across America will be in town and as the Corrections Union in our Nation's Capital we will set the standard for our profession. *I encourage all our members to participate in the planned activities May 2nd thru May 8th.* These activities will be posted throughout our agency. They are for the membership, their families, and invited Correctional guests. The first full week in May is ours, so let's enjoy ourselves. Stay safe and watch each other's backs because as we all know, we walk the toughest beat in town, the tiers of the Jail behind those walls.

Support your Union by being positive, correct, and active. Ask questions and be leery of misinformation being spread by co-workers who aim to stop Union progress. When they talk about others ask them about themselves!

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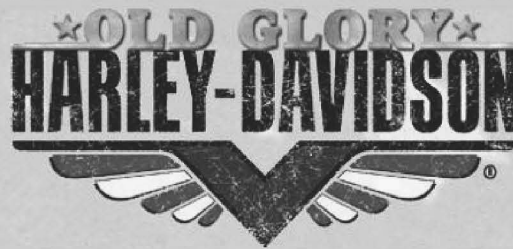
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LABOR

In the Line of Fire at DC Corrections

Phyllis Grimes, Chief Shop Steward DC Jail

Greetings fellow FOP DC Corrections Union Members.

As the Chief Shop Steward at the DC Jail I want to join my fellow Chief Stewards, Harcourt Masi (Out-Post, Non Uniform at CDE, and Grimke), and Gertrude Jones (Transportation), in saying good day and hope all is well. The last half of 2009 and the first quarter and a half of 2010 have been challenging. I have filed hundreds of grievances concerning workplace safety, understaffing, drafting, and unprofessionalism towards members. As a 4 PM to 12 PM, number three Shift Officer, I see firsthand the short staffing and dangerous situation that exists inside the Jail. I have seen and reported the attempts by management to pass on their negligence in working with good equipment (Cell Doors) on front line Officers. I have joined with the Executive Board and testified at our filed Unfair Labor hearings concerning working conditions. We have a majority of new Officers and staff. These are our Corrections Brothers and Sisters with less than three years with DC Corrections. I have championed better training and field officer training to assist all of us in the area of training. I have tirelessly been on managements' back about doing what is right by our Contract. Progressive discipline is a must. I believe the surveillance cameras can help us as Officers by seeing what we can't see. I strongly believe the current administra-

tion is misusing that surveillance system by aiming it at staff. Technology is good when it is properly applied.

Corrections Officers Week is coming in the first full week in May. This is when our country celebrates the sacrifices we make by walking the toughest beat in town. Many activities are planned including the memorial service, at the memorial wall downtown DC, to our fallen Brothers and Sisters across America. I urge all Officers to take time to participate in many of the activities planned that week.

Finally Union Officials have been increasingly restricted and challenged by management. We have been harassed, written-up, unjustly disciplined, and relieved late for Union duties. Ironically, and in view of the very same surveillance system watching us, we have witnessed several ambitious union members who seek to control the Union being consistently late to work, walking around off post, and spreading rumors and mis-truths. To add to the confusion are unauthorized members speaking at roll-calls encouraging the belief that they are a Labor committee Union Official. *Let us be very clear. Our managers can be members of the Lodge. Our managers cannot be members of our Labor Union.* The two are separate, as are their Executive Boards. One major accomplishment over the past two years was the depoliticizing of the trustee position. For two peaceful years this Union, unlike some other labor committees of the Lodge, the Lodges' Agency trustee

and the governing Executive Board of our Union co-existed peacefully. Just as the Board didn't dictate or interfere with trustee business neither were we fighting a rear guard action created by a trustee who felt he/she should be over the Union. Such division benefits management. I believe that is the purpose. "We must all hang together or we surely will hang separately". Never were words, spoken so long ago by Benjamin Franklin, so true of the Corrections field. If you have a grievance, or are unfairly treated write it down and consult with a Union representative to see if it is a grievance. We cannot read minds. Help us to help you.



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LABOR

Keeping Positive at DC Corrections

Sergeant John Rosser, CCO Vice Chairman
FOP DC Labor Committee

During the first full week in May, the 2nd, thru the 8th, we will be celebrating Corrections Employees Week. This week, which is celebrated nationwide, is an appreciation for the many sacrifices made by the hundreds of thousands of men and women who work behind the prison walls and fences. Our DC Union, the FOPDOC, will be posting a list of activities scheduled for that week-long celebration here in Washington DC. All members and their families are invited to attend. Last year's activities were well attended and offered plenty of stress relieving fun and food.

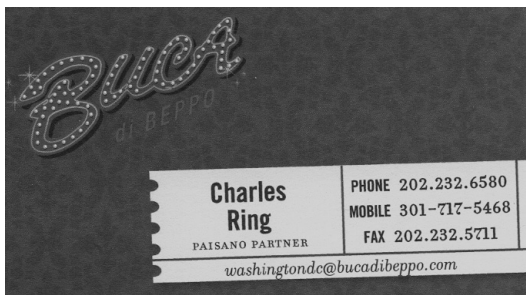
While on the subject of last year, our FOP DC Corrections Executive Board tackled an ever increasing load of issues. These included old issues as well as new. Some were;

1. *Arbitrations to return wrongfully fired Officers and staff.* As you look around you may notice the faces of Officers who have returned back to work thanks to our relentless fight for lost members. We have helped scores of Officers return to work, avoid lengthy suspensions, and/or retrieve already served disciplinary time. *Millions in Back Pay and Benefits, and Pay for enforced leave victories.*
2. *Pounded away for our right to bear arms!* We have sought opinions, jointly with our Lodge Brothers to both address the issue of our Officers being arrested while carrying in Washington DC, as well as getting our right to protect ourselves with off-duty carrying rights. Elected City Officials continue resisting.

We will never give up the fight for this fundamental right. We continue to press the agency for secure storage areas for weapons, to eliminate this obstacle to securing the right for protection!

3. *Retirement.* We continue to seek a defined 20 years at age 50 retirement. The important part is to make certain it is *fully funded retroactively!* The city is claiming to be broke. The city is emphatically claiming they have no money. We are lobbying the Feds for funds. This is a slow process. Currently those Officers and Staff hired after 1987 have a "retirement" that dumps them out of work at a funding level 30% below the poverty level. *This is unacceptable! We are law Enforcement!* Corrections Life expectancy is 58.7 years. Offering a substandard retirement that begins at age 60 with 30 years' service is an insult to the Officers and Staff working behind the Wall.
4. *Comp I and II.* In superior court as you read this article is a filing to create *Comp III.* This new compensation unit should be composed of the units that have Law enforcement capabilities within our current Compensation Unit. This fight has lasted nearly twenty years.

Continued on page 17






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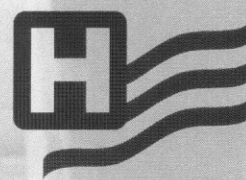
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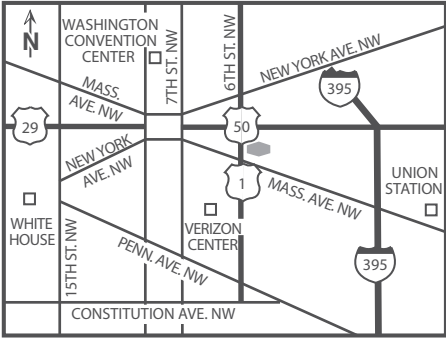
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LABOR

Keeping Positive at DC Corrections

Continued from page 14

My fellow Officers and Non-Uniformed Corrections employees we are facing an ever increasing workload of grievances and constricting job actions in the Jail. I believe this is a concerted attempt stir the pot and influence our upcoming internal labor committee elections. These actions, including restrictive grooming policies, heavy handed surveillance and tracking, write-ups for every little perceived action, leave and overtime restrictions, and terminations of our TERM Officers with no reason given, are a concerted effort to stir up our new Officers. Don't be fooled! The issues above, and countless others that affect each and every one of us, are serious and deserve the best we can put forward. *Parties and Cabarets are not the priority.* Saving jobs by intelligently presenting our issues both spoken and written is what we must have. Getting our right to carry and conceal, getting a retro-funded defined retirement, getting 20 or 25 and out at any age, being governed by progressive discipline, and real partnership in the Law Enforcement cluster—POLICE, CORRECTIONS,

AND FIRE—are what we really wish to achieve. Over the past year Our Board has worked closely with the Delaware Corrections Union Leadership to establish a relationship with the current administration. We are making progress. *For the first time ever a President of the United States* mentioned Corrections Officers along with Fire and Police as first responders in Law Enforcement. Progress takes time. *Change causes progress to start all over again.* I want to wish all Corrections Employees good health and safety as we Walk the toughest beat in all of Washington DC ... Our Jails tiers and cell-blocks.

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LABOR

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We encourage all officers to get involved with the labor committee. With that said, everyone’s prayers go out to all the officer injured in the recent shooting incident. We are here to support your wellness and future investigations.

Congratulations to Officer Solomon Baker-Paul who has volunteer and was appointed to union steward position on the executive board. Steward Baker-Paul is assigned to the 6th Platoon and works Monday to Friday from 1200 hours to 2030 hours. Please feel free to stop by and introduce yourself.

Since the last news article, the labor committee has settled the FLRA cases 05-0002 and 05-0022. The settlement was a joint decision between PPDLC and PFPA/HQ and WHS/OGC. The settlement states all employees permanent assigned to Raven Rock Mountain Complex (RRMC), CIPU/Protective Service Section (PSU), and PPD/SOD Emergency Response Team (ERT) ARE NOT part of the bargaining unit covered by a collective bargaining agreement. All other assignments ARE part of the bargaining unit and covered by collective bargaining agreement. Please address any questions to Chairman Art Penn or any other executive board member.

Now you ask what does the settlement mean and how are you affected? First, all officers effected by this settlement you have until 30 April 2010 to request a transfer from a non – bargaining position to a bargaining position. This is a onetime offer and expires on 30th of April. Second, non-bargaining officers have no collective bargaining agreement and NO right to arbitration hearings. Instead, non—bargaining employees have an agency grievance procedure and may be available to appeal some issues to Merit System Protection Board (MSPB). Third, non—bargaining employee

have NO right to “weingarten” rights. That is during a criminal or administrative investigation., the employee has no right to request a union representative to attend the investigation. However, an employee can request a witness to attend an investigation and the union remains available to answer all questions. Please feel free to contact any union executive board member at any time. All officers have a right to submit complaints to EEO, OSC, etc. since those rights are not contract based.

We have not filed any formal grievances since January 2010 and our weekly joint manager/union meeting seems to be resolving many grievance issues. We still are working to resolve about twenty (20) arbitration including two (2) removal decisions.

Finally, we continue to resolve medical examination and physical fitness testing issues with management and the agency. We are on schedule to start contract negotiations either by end of April or May of this year depending on the complex investigation of the shooting incident.

We look forward to meeting and seeing you at our future monthly meeting or at the monthly lodge meeting. Again, if you have any questions please contact Chairman Art Penn, other executive board members, or the undersigned.

Thanks

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LEGISLATION

Legislative Committee


Steve Franchak, Chairman

Due to the inclement weather—snow—the National Office cancelled our Day on the Hill. Members could not fly into any of the three airports. Congressional Staffers, as well as Congressmen, could not make it to the Hill. Our Legislative agenda remains firm, and our need to contact our Congressional Representatives is very important.


Our Day on the Hill gives us a lot of face time with our Representatives where we express our needs for our legislative agenda. When Congress is in session for our Day on the Hill, our members that fly in from various states meet face to face with their Representatives. Now they must deal with the local offices. Also during this time, members who have moved around within their states, and have a rapport with their previous Representatives and their staffs, utilize this time to lobby for support of our issues.

Because of the loss of this valuable tool—Day on the Hill—it becomes more imperative that we lobby our Representatives for their support of our issues. It is even more important that our PAC be funded.


Another way to keep abreast of our key issues is to join our Grassroots. You will be provided weekly updates on our legislative agenda. With this, and the use of Thomas.gov it will be easy for you to find out if your Representatives are in fact co-sponsors of our legislation. If they are, phone calls and or e-mails thanking them for their support are encouraged. If they are not, phone calls and or e-mails requesting their support and offers of supporting information to support our agenda are encouraged.




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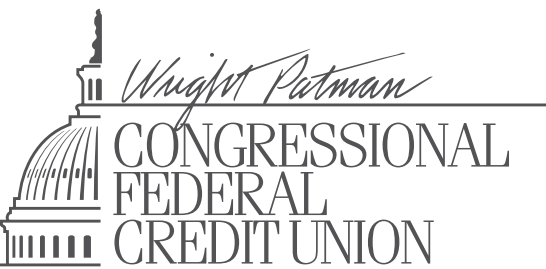
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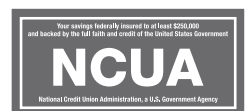


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LEGISLATION

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Is contributor a member of the F.O.P.? Y N

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B. If NO, please list:

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Your Relationship to F.O.P. Member _____
(son, daughter, spouse, etc.)

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NATIONAL NEWS

Standing Rules Change for Social Networking Sites

The Grand Lodge previously prohibited the use of the Fraternal Order of Police name and/or star emblem on certain social networking sites such as Facebook, MySpace and Twitter. This prohibition arose out of concerns regarding the use of FOP Marks by the host site. Since the original prohibition, Facebook has modified its terms of use policy and I recommended at the recent Board of Trustees meeting changing section D of the current Standing Rules pertaining to the use of the FOP name and/or logo on the Internet to the below. This will sufficiently address the trademark concerns related to social networking sites.

Steps to using Facebook, MySpace, Twitter, and other social networking sites for Lodges

1. FOP Lodges may use the Fraternal Order of Police name and the star emblem on Facebook, MySpace and Twitter, subject to the guidelines and policies referenced herein. Other social networking sites will require the approval of the Grand Lodge.
2. The Lodge President or Secretary must submit a written request to the National Secretary for approval of the social networking page and use of the FOP name and logo.

Individual Members using FOP Marks on their personal profiles
In accordance with Article 1, Section 1 of the Bylaws, the National Board of Trustees has adopted the following policy regarding the use of the Marks by individual members on social networking websites, such as Facebook. By using one or more of the Marks on any social networking site or other website, individual members agree that they are bound by the following policy:

Members may use the collective membership marks for the sole purpose of identifying themselves as members of the Fraternal Order of Police.

Members may not use the collective membership marks in connection with any commercial or for-profit purpose.

Members may not use the collective membership marks in any manner which is profane, abusive, indecent, inappropriate or otherwise improper in the sole judgment of the Grand Lodge.

In either the case of the lodge policy or the individual policy, the National Board of Trustees reserves the right to rescind these policies at any time.

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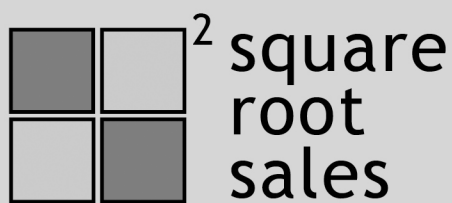
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Brady Honors Officer Marcello Muzzatti

Mr. BRADY of Pennsylvania. Madam Speaker, I would like to recognize one of law enforcement's outstanding leaders. Marcello Muzzatti, currently a police officer with the Washington Metropolitan Police Department K9 unit, has been a member of the Fraternal Order of Police since 1981. He currently serves as President of the Washington, DC Fraternal Order of Police Lodge number one, after having served fourteen (14) years as Vice-President.

In 2002, Officer Muzzatti was appointed Chairman of the National Fraternal Order of Police Memorial Committee, by the late FOP President, Steve Young. One of his first orders of business as Chairman was planning the includes all of the fallen law enforcement officers from across the Country, including those killed during the attacks of 9/11. He made many positive changes to the National Memorial Committee and took the National FOP Memorial Peace Officers Service to a new level of excellence.

Officer Muzzatti has also worked tirelessly to strengthen and improve the relationships with many organizations. He volunteers his own time to reach out to the fallen officers' children by attending various retreats and events sponsored by Concerns of Police Survivors. He is also involved with the planning and implementation of the National Law Enforcement Officers Memorial Fund Museum project.

Madam Speaker, it is an honor to recognize the hard work of police officers like Officer Muzzatti. He serves as an example to all and today, I salute him.

The Fraternal Order of Police is always at its best when we decide to assist our fellow citizens and our communities. Our past is full of examples of the FOP stepping up to the plate in time of need.

It may be when we lose one of our own, when someone in our city or town has been displaced due to flood or fire, or when we assist the victims of natural disasters.

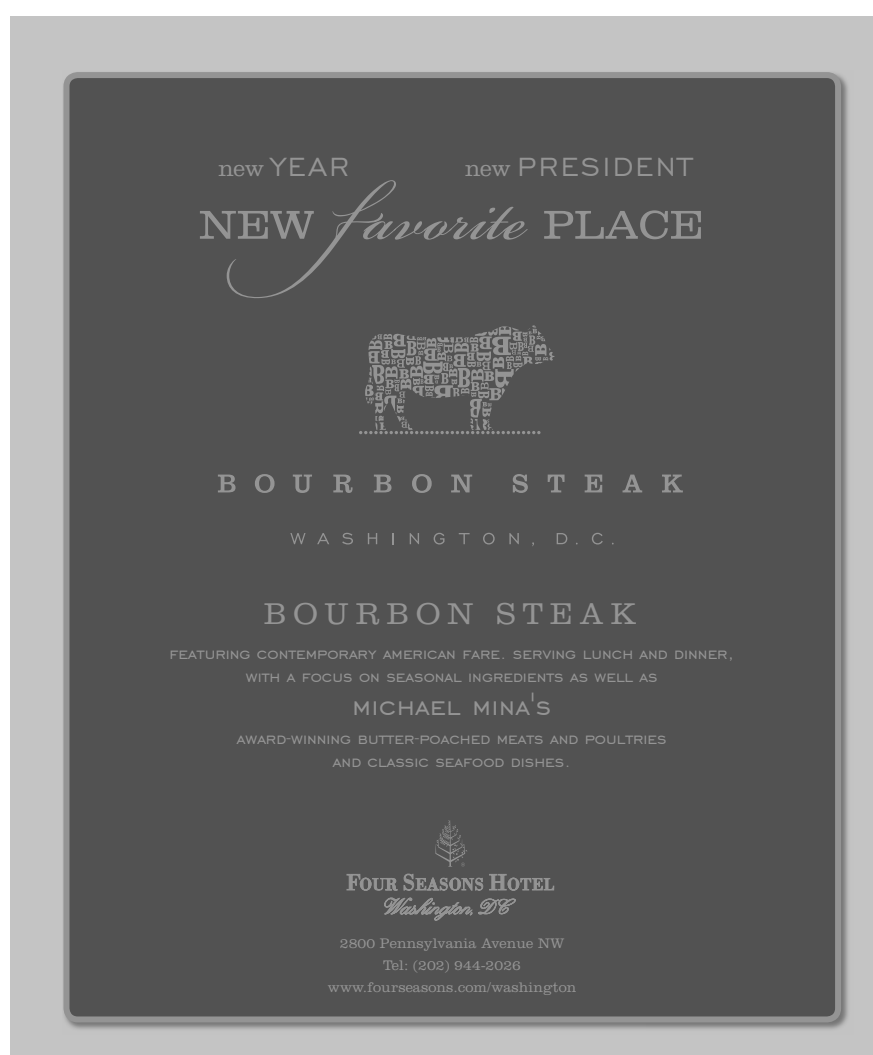
That is why on behalf of the National Fraternal Order of Police Disaster Relief Committee I am asking for all members of this organization to assist us in providing necessary aid to the people of Haiti.

The Disaster Relief committee would like to challenge each State Lodge to donate \$200.00, each Local Lodge to donate \$50.00 and for individual members to donate \$5.00 towards the relief effort.

As in past disasters the National FOP Foundation will act as a conduit for donations and we will provide assistance to the American Red Cross and to the Salvation Army. As many of you know, when there is a disaster the first hot meal you get is usually from the Salvation Army and the first blanket is from the Red Cross.

The Florida State Lodge has started the pledges of support with a generous Donation of \$500.00.

Please send your donations to 701 Marriott Drive, Nashville TN 37214. Please indicate on your check that these funds are for the FOP Haiti Relief Effort



Annual St. Patrick's Day Party

Tori Beauchemin

The rain didn't keep folks away from the Parade or from coming back to the lodge for our annual St. Patrick's Day party that followed. As always, the celebration was in full swing from the very start. Spirits were high as our members enjoyed good friends, good music, much libation and the traditional corned beef and cabbage. Thanks to all who came out to support our lodge and especially to those who volunteered to work the event including Dennis, Craig Royal, Bob Short, Pat Loftus, Phylis Grimes, Kenny Rodgers, Karen Keller and Tori Beauchemin.



Marcello Muzzatti and Rob Berretta march with the Emerald Society in Chicago's St. Patrick's Day Parade.



U.S. Park Police Ski Trip

Robert Berretta, Agency Trustee

Well, another trip is in the books with yet another successful partnership with the FOP. The 30th Annual U.S. Park Police ski trip was one of the best I can remember in years, and that's in no small part due to the participation of DC Lodge #1 members.

The conditions were excellent and could have only been made better if it was scheduled during our blizzard weekend! The comic relief was at an all-time high and I know this first hand as I provided much of the entertainment myself! What happens at Seven Springs stays at Seven Springs ...

I can't say enough about what a good time this trip is, but it seems that the word is finally getting out as was demonstrated by the new faces that made the trip this year. So for you planners out there please take note:

Sunday 1/30/11 to Wednesday 2/2/11 are the dates for next year. I'm looking forward to it already!



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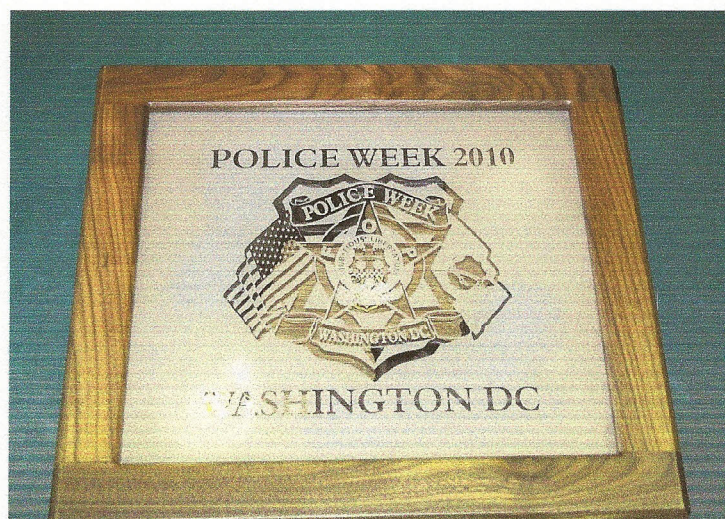
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Danny has been working on Fire Apparatus beginning at Mt. Aetna Body Works in the early 80's then was employed by Interstate Truck Equipment from 1986-2002. Danny has worked on all makes and types of fire trucks, aerials, ambulances and brush units. He has designed and built various types of truck bodies, specialty hardware and chassis upgrades to meet NFPA and DOT requirements. He has been department manager and estimate writer for accidents and prepared quotes on full rehabs on all brands of fire equipment and holds various EVT and OEM certifications.

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NATIONAL NEWS



“End of Watch” Memorial Painting Benefits FOP Foundation

Artist Ray Simon honors the lives of all of our fallen law enforcement officials through the release of his newest painting, *Amor, Honoro, Officium, Sacrificium*, meaning *Love, Honor, Duty, Sacrifice*, with a part of the proceeds going directly to the F.O.P. Order now at www.eowpainting.com. Many customizable painting options and choices are available

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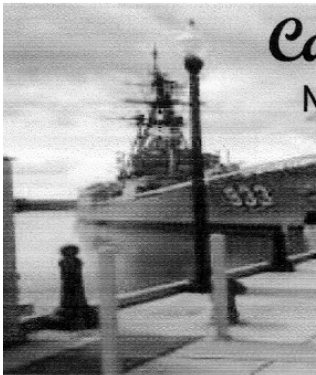
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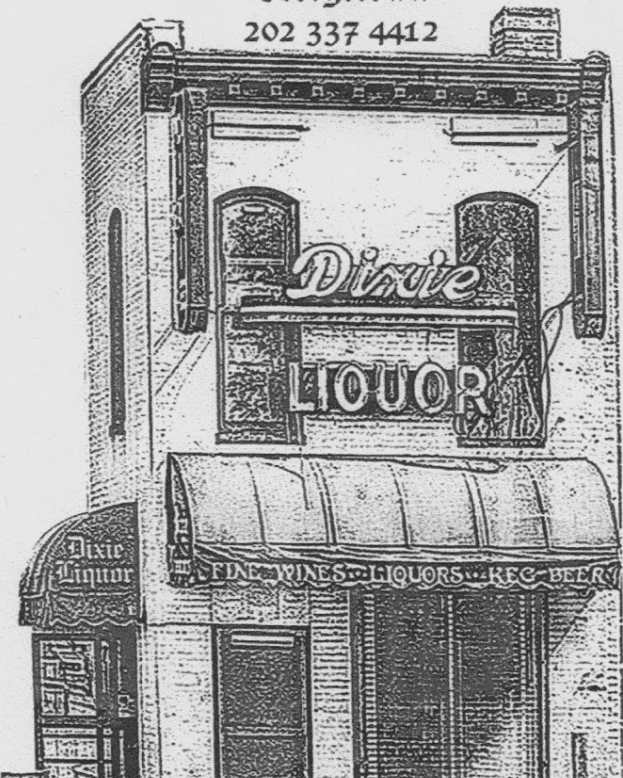
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MISCELLANY

“Because I Was There”—A Tribute to the Original “Midnight Piper,” Jimmy O’Connell

Each year during National Police Week, a lone bagpiper appears at midnight at the National Law Enforcement Officers Memorial, to play a tribute to the fallen heroes engraved on the Memorial’s walls. Sadly, we must report that the original “Midnight Piper,” Jimmy O’Connell, passed away earlier this week after a battle with brain cancer.

Reflecting on his death, NLEOMF Chairman and CEO Craig Floyd, said, “One of my favorite moments every year during National Police Week is the ‘Midnight Piper.’ Many of us gather at the Memorial late at night, and out of the quiet darkness steps the Midnight Piper to pay a solemn tribute to the 18,661 fallen heroes whose names grace the Memorial walls. Jimmy was the original Midnight Piper, and we are so grateful to him for this wonderful tradition that will now live on in his memory.”

Below is a tribute written by Kevin Taylor, past president of the Emerald Society of Illinois, entitled “Because I Was There,” honoring the life of Jim O’Connell and explaining the amazing origins of the “Midnight Piper.”

On my first trip to Washington, D.C. for Police Week I was with Jim & Kelly O’Connell. Upon arrival in DC Jim and Kelly promptly headed over to the FOP hospitality area, and I told them I would meet them there because I was going to go to the Memorial. I had planned on paying my respects to my partner, Richard Clark, who had been killed in the line of duty. When I arrived at the Memorial, I looked up his name in the book, but when it came time to enter the Memorial itself I suddenly became overwhelmed with guilt over his death. I just could not bring myself to enter the Memorial, so I walked over to meet Jim and Kelly at the FOP. When I finally located Jim, he wanted to know how things went. I told him it was too difficult to go, and I would try again a little later. We eventually made it back to our hotel for dinner.

When we headed back towards the FOP, I decided to try again and headed to the Memorial to give it another try. Unfortunately, I was met with the same results. When I caught up with the O’Connells, they again asked how everything went. I told them that maybe we could all go together the next day, and I would probably have better luck. Later that same evening Jim had played his bagpipes with some other pip-

ers at the FOP and we were all just kind of hanging out together. Just before midnight that night Jim O’Connell found me in the crowd. He grabbed me by the arm and said, “Come with me.” I asked where we were going and he said, “I’m going to the Memorial, and I’m going to play the pipes for your partner and if you don’t come in there then, then I give up!!”

We headed to the Memorial with Ed Kane (Pipe Major, Illinois ES) and both wives. Jim waited for me to find Rich’s panel on the wall. He then walked to the center of the Memorial and began playing the bagpipes. He then walked to where I was standing and played Amazing Grace with Ed Kane playing (unplanned) seconds off in the distance. When we all rejoined again, we were all crying. Jim O’Connell then said, “What an Honor it was to do that,” and that as long as he has air in his lungs he will play the pipes at the Memorial at midnight every time he is in DC.

It was purely coincidental that this occurred right at midnight. The name, “The Midnight Piper,” was actually coined by the St. Paul Minnesota Emerald Society—and they didn’t even know it. We met Layne Lodmell (Minnesota Emerald Society) and company the next night. We were enjoying a beverage at the FOP and talking with them. Just before midnight they began checking their watches saying they didn’t want to be late. We asked them what they were talking about. They said they didn’t want to be late for “The Midnight Piper.” Jim and I just looked at each other, smiled and asked, “What’s The Midnight Piper?” They then went on to explain that one of the members of their group had two brothers on the wall. They had all gone to the Memorial the night before and that at midnight a bagpiper started playing and then ended his performance with Amazing Grace. They said that all of the people visiting the Memorial at that time had broken into tears and by the time anyone had regained their composure, the bagpiper and his friends had left.

Jimmy O’Connell (Illinois Emerald Society) made it a point to fulfill his original promise to play a tribute at midnight in memory of Chicago PD Ofc. Richard Clark, EOW April 3, 1986. Panel 19-W: 9, a tradition that has been going on since 1994.

Rest in Peace, Midnight Piper. You will be missed... but you will always be remembered.



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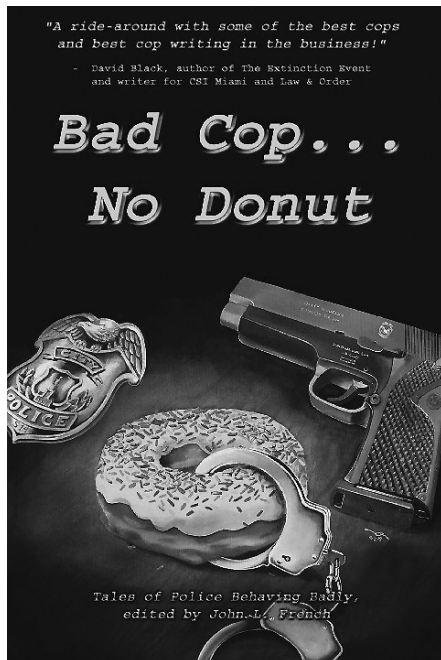
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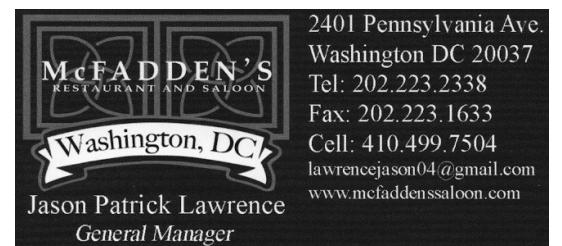
But it's no fun to read about people who follow the straight and narrow, who never break the rule or step out of line. No, the real fun is reading about the bad

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\$100.00 <i>Kenny Rodgers</i>	\$50.00 <i>Fred Callan</i>	<i>Marcos F. Diaz</i>	<i>Michael Richwalsky</i>
<i>Jean Dietze, in memory of Carl Deitze</i>	<i>Robert Groves</i>	<i>Nancy Colon-Lane</i>	<i>Sheila R. Hunter</i>
<i>Gary Mathes</i>	<i>Raleigh James</i>	<i>James Greene</i>	\$20.00 <i>John Culpeper</i>
<i>Charlie Hall</i>	<i>Ronald Gaenzie</i>	<i>Tanya Garner</i>	<i>C. Lopez</i>
	<i>Carl Schorn Living Trust</i>	<i>Ernest E. Waters</i>	<i>Buddy Smallwood</i>
	<i>William Henson</i>	<i>Edward Lawton</i>	<i>Quinton Green</i>
	<i>James McMahan</i>	\$25.00 <i>Mary Ann Fenwick</i>	<i>Dennis Martinez</i>
	<i>Allan Adler</i>	<i>Gary Brashear Sr.</i>	<i>Norman Rahman</i>
	<i>Sean Lonquist</i>	<i>Judith Richwalsky</i>	<i>George W. Burch Jr.</i>
	<i>Marcia Salkin</i>		

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Suspended Members

The following memberships have been suspended for non payment of dues. If you see your name on this list, please contact Sandy on 202.408.7767 to update your membership status. If you see the name of someone who you know, please contact them and have them call the lodge

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Adams, Ronald A	Childs, Leslie C	Farr, Matthew D	Hudson, Roderick W	McGhee, Nolan D	Price, Ralph A	Steele, Joseph R Jr.
Addams, Christopher P	Christensen, Ryan	Fischer, Sheldon	Huffman, Jeffery L	McGowan, John M	Prince, Allen L	Stenger, Michael C
Aldridge, Kenneth L	Christie, James E	Fish, Timothy R	Hughes, Thomas F	McGuire, James V	Proctor, Sterling L	Stewart, Cynthia A
Alston, Angela D	Cichon, Pamela M	Fisher, Ashlee L	Hulsey, Todd K	McGunn, James R	Puffinburger, Brian E	Stillman, Kathryn J
Alvey, Joanne M	Cirone, Joseph P	Flick, Ethan R	Humbert, Harry L	McLean, Alphonza	Purnell, Terry D	Stone, David L
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Arnold, James R	Coady, Michael J	Franklin, Jacqueline G	Jastrzebski, John P	Mennella, Louis A	Reese, Earnestine Y	Swanson, Lennart P
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This hotel has a smoke-free policy

Arrival Information

Check-In and Checkout

- Check-in: 3:00 PM, Check-out: 12:00 PM
- Express Check-In and Express Checkout

Parking

- On-site parking, fee: 25 USD daily
- Valet parking, fee: 25 USD daily

Pet Policy

- Pets not allowed

Hotel Details

- 9 floors , 147 rooms
- 2 meeting rooms, 1,085 sq ft of total meeting space

Guest Room Information

(may vary by room type)

General Room Amenities

- Air conditioning
- Alarm clock
- Bottled water, for a fee
- Coffee maker/tea service
- Crib
- Individual climate control
- Iron and ironing board
- Luxury bedding - crisp linens, thicker mattresses, custom comforters, fluffier pillows
- Pillows: down/feather
- Pillows: foam
- Rollaway bed
- Safe

Bathroom Amenities

- Hair dryer

Room Entertainment

- Cable channel: CNN
- Cable channel: ESPN
- Cable/satellite TV
- Color TV
- Movies/videos, pay-per-view

Kitchen Amenities

- Refrigerator

Business Amenities

- Electrical outlet: desk level
- Phone feature: speakerphone
- Phone feature: voice mail

Services

Complimentary Service

- Coffee in lobby
- Coffee/tea in-room
- Phone calls: toll-free

Guest Services

- Full-service business center

Restaurants & Lounges

Clarets Breakfast Room

- Open for breakfast

The Lobby Lounge

- American

Recreation

Swimming

- Outdoor Pool

Activities

- Horseback riding (4 miles)
- Jogging/fitness trail (0.3 miles)
- Sailing (10 miles)
- Squash (0.3 miles)
- Tennis (0.2 miles)

Fitness Facilities

- Exercise Room
- Washingtonn Sports Club

Golf

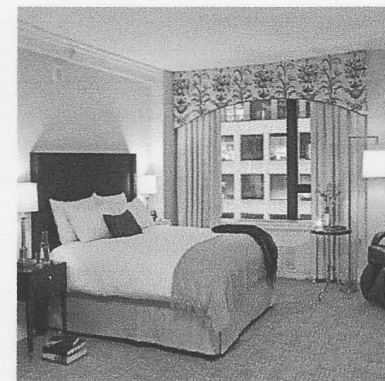
- East Potomac Golf Course - 202-554-7660(1.5 miles)
- Falls Road Golf Course - 301-299-5156(15 miles)
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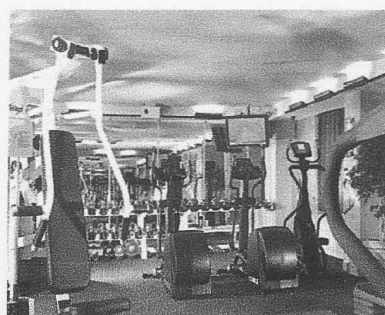
Leisure Amenities

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- our in-house fitness center
- 24-hour fitness center, sauna and steam room
- a soothing day at our spa.
- Spa with complete massage services

IN-ROOM AMENITIES

- Expanded shower area with heated towel rack
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- Makeup mirror
- Iron and ironing board
- Hairdryer
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- In-room electronic safe
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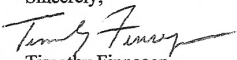
March 8, 2010

Donald E. Graham
Chairman of the Board
1150 15th Street NW
Washington, D.C.
20071


Dear Mr. Graham:

As the Chairman of the Board of The Washington Post Company, The Fraternal Order Of Police demands you direct Post reporters from referring to Officer Jeffrey Amos and Officer Marvin Carraway as guards.

These two men, whose heroic actions stopped a deranged individual intent on murder, are highly trained, professional Pentagon police officers. For the Washington Post to refer to the two officers as "guards," is an insult and diminishes their profession. Please give Officer's Jeffrey Amos and Marvin Carraway the proper respect they deserve.

Sincerely,

Timothy Finnegan
Fraternal Order Of Police
District of Columbia
National Trustee

CC: Marcello Muzzatti
President
Fraternal Order of Police
District of Columbia
Lodge 1

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31st Annual Memorial Service

Monday, May 10, 2010

Washington Area Police Memorial Fountain
300 Indiana Avenue, NW, Washington DC

Please join the Metropolitan Police Department,
the Fraternal Order of Police, DC Lodge #1,
Concerns of Police Survivors and others in our law enforcement community as we recognize the members of the Washington area law enforcement family who have given their lives in service to their community.

The service begins at 11:00am

For more information please contact Patty Sucato at 202-327-4460



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Monday, January 3, 2011 Cruising



Tuesday, January 4, 2011 Cabo San Lucas, Mexico

Wednesday, January 5, 2011 Mazatlan, Mexico

Thursday, January 6, 2011 Puerto Vallarta, Mexico

Friday, January 7, 2011 Cruising

Saturday, January 8, 2011 Cruising

Sunday, January 9, 2011 Los Angeles, California



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MISCELLANY



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6300 62nd Avenue Riverdale, Maryland 20737

Telephone: 240-832-5148 Fax: 301-277-3157 www.heroesride.com

January 20, 2010

As you may know, The Hogs and Heroes Poker Run has made a difference in many lives in our area. Over the past four years, we have raised thousands of dollars for the children of Police Officers and Firefighters who have died in the line of duty.

We are happy to announce the formulation of The Hogs and Heroes Foundation. On January 14, 2010 we formed the foundation, to expand our ability to deliver services to a wider range of deserving organizations. With the formulation of the foundation, we have also expanded the annual fundraiser to include a Motorcycle and Car Show. With the help of our sponsors, we hope to make this year's event the best yet.

While we will continue to support great organizations such as HEROES Inc., we look forward to the challenge of helping other charitable organizations. In our endeavor to expand our ability to give, we ask that you consider becoming a sponsor. Sponsorship donations make it possible to host our annual fundraiser and ensure that every dollar donated by fundraiser participants goes directly to the charities we support. You can visit us on the web at www.heroesride.com

This year, all the money raised in registration for the show and poker run event will again be donated to HEROES Inc. The money raised from the sale of 50/50 tickets will be donated to the Benedictine School in Ridgley, Maryland. Visit them on the web at www.benschool.org Sister Janette and her staff provide a supportive learning environment for children with special needs.

Your sponsorship will help to ensure the success of this event. Checks should be made payable to The Hogs and Heroes Foundation and mailed to 6300 62nd Avenue, Riverdale, Md. 20737

Sponsorship Levels

With a single donation of \$25 you will receive admittance to the event and an event shirt

Silver \$250 A letter of appreciation will be awarded

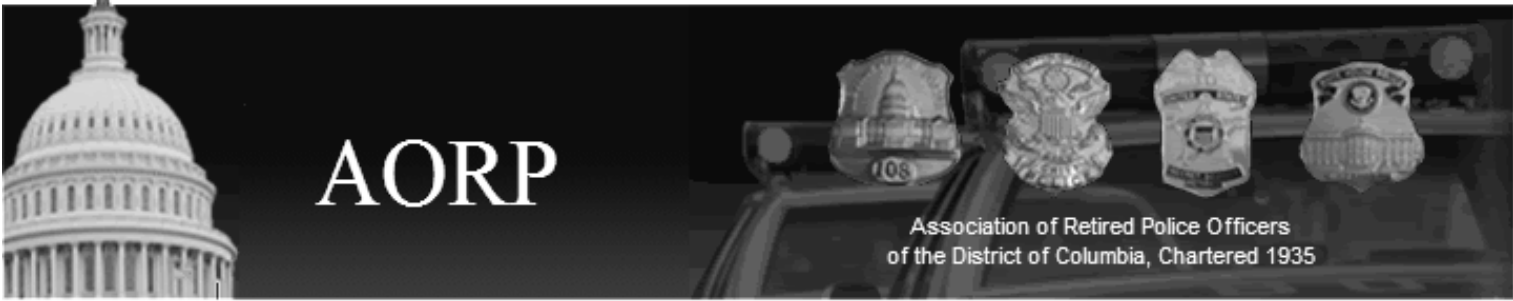
Gold \$500 A letter of appreciation will be awarded, your logo on our event shirt

Platinum \$1,000 A letter of appreciation will be awarded, your logo on our website & event shirt

Sincerely

Andrew J. Mutchler

President Hogs and Heroes Foundation


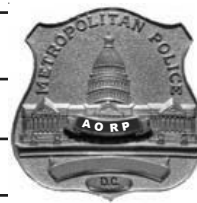


JOIN THE ASSOCIATION OF RETIRED POLICE OFFICERS OF DC

The AORP's primary purpose is to keep its members informed of issues related to their retirement and other benefits. If you are retired or getting ready to retire you need to belong to the AORP. The AORP is not in competition with the FOP. The fact is, most AORP members proudly belong to both.

AORP is a voice to assist members with retirement issues, including a legal defense fund • Assist the surviving spouse and family of our fallen members. • Membership Directory • Newsletters • Monthly Membership meetings • Annual reunions in Florida and Ocean City • AORP updates via e-mail • Website with a messaging guestbook to correspond with other members, access to helpful web sites specific to retirees, current Cola rates, retirement legislation, Memoriam section with the names of departed brothers and sisters, Widow information, Social Security Issues, organizational and Members Links, Discussion forum to share photos and stories, AORP updates, Dental and eye plan and much more.

REQUEST YOUR AORP MEMBERSHIP APPLICATION

			REQUEST YOUR AORP MEMBERSHIP APPLICATION						MAIL REQUEST TO:		
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Address									Washington , DC 20003		
City			State			Zip			1-877-283-1065		
Telephone			E-mail								
Department			Assignment								

THE LIGHTER SIDE OF LAW ENFORCEMENT

Rules of Modern Law Enforcement

Narcotics units

Immediately grow facial hair, tell everybody you were ordered to.
Start watching every episode of Monster Garage.
Buy a biker wallet with a big chain.
Make every case involve overtime \$\$\$.
Buy bunches of boats, RV's, and motorcycles with that overtime.
Learn to play golf drunk.

SWAT units

Wear team T-shirts, Oakley sunglasses and boots everyday.
Try to fit the word breach in to every conversation.
Have a mirror handy to check hair, if you have hair.
Never say hello to anyone who is not an operator, just practice your SWAT head nod.
Subscribe to Soldier of Fortune and Muscle and Fitness.
Learn to play golf wearing a gun.

Community Service units

Hate SWAT.
Work to make everybody love you.
Paint your office in pastel colors.
Think Feng Shui.
Subscribe to Psychology Today.
Learn to play miniature golf.

Traffic units

Write tickets to EVERYBODY.
Spend every weekend cleaning your bike and polishing boots.
Annoy everyone on the radio calling out your stops.
Talk about nothing but how many tickets you wrote in one day.
Ride by a building with big windows to see your reflection.
Golf is lame, motor rodeos are cool.

Administrative Units

Three-hour lunches everyday, tell everybody it's a meeting.

Upgrade department cell phone every month.
Tell everybody you are published in a national law enforcement magazine.
Update your revenge list on a weekly basis.
Golf Rules! Play lots of golf.

Patrol Units

Has nerves of steel.
In a terminal state of nausea from department politics.
Inability to keep mouth shut.
Has defining tastes in alcohol.
Is respected by peers.
Beats the crap out of his caddy on any bogeyed shot.

Investigators

Come in at 0800
"Breakfast" from 0815 to 1030
"Work" from 1030 to Noon
Noon to 1400 "Workout" and/or Lunch
1400-1700 Sit in CID and talk about how many girlfriends you have and and how the wife doesn't know
Plan your next RV, Fishing, or Motorcycle Trip.
Solve no crime before it's overtime.
Learn to play golf while on duty.
Develop important leads for cases somewhere near home right after lunch.
See how far from city or county you can actually go to lunch without getting caught

Patrol Sergeant or Lieutenant

Remember very well "How we used to do it."
Always willing to tell his officers the above.
Tries to fit the word "liability" into every sentence.
Talks about "What he is hearing from Upstairs, or the higher ups."

Trainee

Unable to grow facial hair.
Watches every episode of Cops.
Worships the ground the SWAT guys walk on.
Arrives for work three hours early.
Thinks the sergeant is thrilled to see him.
Won't drink on the golf course because it violates the open container ordinance.

FEDS

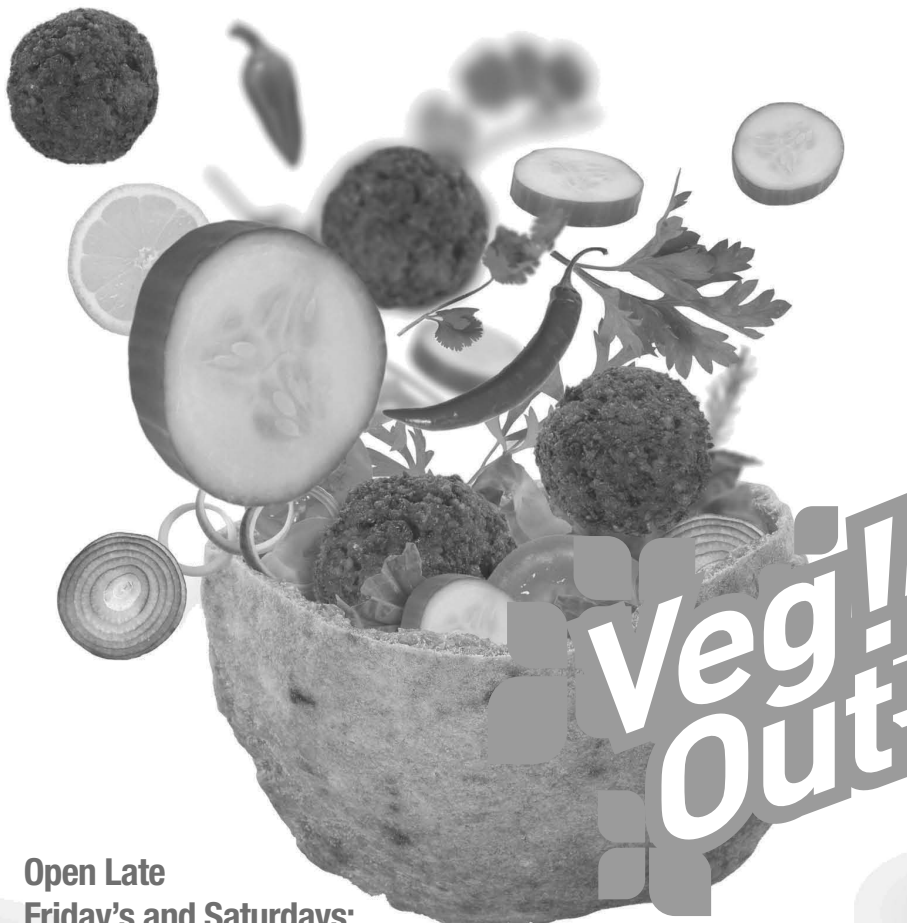
Shave head, and grow goatee (unless you want to be a management eenie, then make sure you are clean shaven, with short almost military style haircut).
Wear 5.11 pants, and polo with agency logo (unless you want to be a management weenie, then make sure you always have a shirt and pants to which a jacket and tie can be quickly added for when the boss might be around).
Arrive at work at 8AM, spend one hour answering useless emails, and 30 minutes checking your retirement investments.
Then go with another agent to Starbucks "to discuss your a new case."
"After participating in your first warrant service (as outside cover)make plans to join the agency SRT,SWAT, etc, to "properly utilize your superior tactical skills."
"After doing your first buy bust, immediately begin asking the boss about "long term undercover" jobs.
Refuse to play golf with "the locals."

New Corrections Officers

Show up for work 15 minutes early
Buy only the best ink pens (Pilot G-2)
Wear T-Shirts of your "dream department" under your uniform
Wear a full duty belt of gear even though you have to remove: gun,baton, spare magazines, knife, cell phone, and BUG when you arrive at the facility
Become friends with every local police officer
Continue eating too much and not exercising

A Miracle

A priest gets pulled over for speeding.
The police officer sees an empty wine bottle in his car and smells alcohol on his breath. "Father, have you been drinking?" asks the officer.
"Only water, my son." replies the priest.
"Why then do I smell wine?" questions the officer.
The priest, looking at the wine bottle, replies, "Oh my Lord, He's gone and done it again!"



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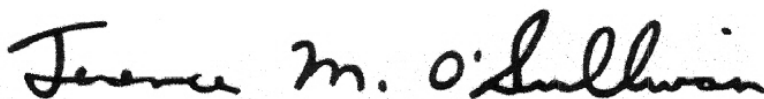
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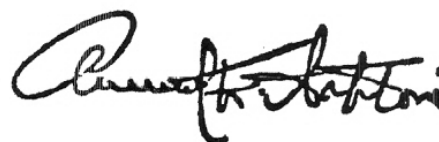
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NLEOMF

22nd Annual Candlelight Vigil for Fallen Law Enforcement Officers to be Webcast Live over the Internet on May 13

NLEOMF and Officer.com teaming up to provide free online access to the ceremony in Washington, DC, honoring officers killed in the line of duty

For the second year in row, the National Law Enforcement Officers Memorial Fund (NLEOMF) is teaming up with Officer.com to offer a live Internet webcast of the Candlelight Vigil for fallen officers, beginning at 8 PM (EDT) on Thursday, May 13. To register in advance for this free online event, visit www.LawMemorial.org/webcast.

Held each May during National Police Week, the Candlelight Vigil honors all law enforcement officers who have died in the line of duty. During this year's Vigil, the names of more than 320 officers newly engraved on the National Law Enforcement Officers Memorial will be read aloud and formally dedicated on the nation's monument to law enforcement sacrifice.

"While we certainly invite all supporters of law enforcement to attend the Candlelight Vigil in person, we also recognize that not everyone can make it to Washington, DC, for this special ceremony," said NLEOMF Chairman and CEO Craig W. Floyd. "Thanks to our partnership with Officer.com, we will once again be able to bring the emotion and power of the Vigil to people across the country and around the world through the webcast."

The Candlelight Vigil at the National Law Enforcement Officers Memorial is one of the signature events of National Police Week. Each May 13th, thousands of family members, law enforcement officers and supporters pack the Memorial grounds for this special tribute to fallen officers.

In 2009, close to 6,000 people registered for the live webcast offered by the NLEOMF and Officer.com. In addition to viewing the ceremony, which included musical tributes, remarks by the Attorney General of the United States, a laser light show and more, webcast participants were able to take part in a live online chat session. That feature will be included in this year's webcast as well.

Every day in this country, law enforcement officers put their lives on the line for the safety and protection of others. One way in which Americans can show their gratitude and respect for these brave men and women is by attending the Candlelight Vigil in person or by viewing the ceremony over the webcast."

For more information about National Police Week and the Candlelight Vigil—including video highlights of last year's ceremony—visit www.LawMemorial.org/police-week.



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NLEOMF

A Day of NASCAR Racing, A Salute to Law Enforcement

On Sunday, May 16, 2010, Dover International Speedway and the National Law Enforcement Officers Memorial Fund (NLEOMF) are teaming up to honor the law enforcement community by offering an exciting day of NASCAR racing and a chance to support a great cause.

An all-inclusive package exclusively for law enforcement officers, their families and supporters is available now for the NASCAR Sprint Cup Series race at the track known as the Monster Mile. A portion of the proceeds from this second annual Law Enforcement Appreciation Day event benefits the Memorial Fund and its work to honor America's fallen law enforcement heroes.

Coming this year at the conclusion of National Police Week 2010, the special \$99 offer provides the following:

- a ticket in a premium grandstand location for the Autism Speaks 400 presented by HERSHEY'S Milk & Milkshakes NASCAR Sprint Cup Series race,
- admission to pre-race activities,
- NLEOMF hospitality area with an all-you-can-eat buffet and beverages, including Pepsi and Anheuser-Busch products,
- industry presentations,

- Q&A with invited NASCAR drivers and special guests,
- trackside tour of Dover International Speedway.

"I had a great time last year," said a Pennsylvania officer who attended the 2009 Law Enforcement Appreciation Day at the Monster Mile. "The NLEOMF hospitality tent had plenty of food and drinks, and I truly enjoyed my time hanging out with the other race fans/police officers from around the country. It was an extremely enjoyable event and I look forward to being a part of the 2010 appreciation day."

"Last year was a big success with almost 600 law enforcement officers, families and supporters in attendance. We hope to double if not triple last year's numbers and end National Police Week 2010 with a day of camaraderie and NASCAR racing," said Craig W. Floyd, Chairman and CEO of the NLEOMF. "I personally enjoyed seeing so many of our supporters taking the time last year to enjoy themselves while also remembering those officers who have lost their lives in the line of duty. I thank our partners at Dover for creating such a special package for the law enforcement community, and I look forward to the festivities on May 16."

To purchase this special offer, visit www.DoverSpeedway.com/HONOR10 or call the Dover ticket office at 800-441-RACE and mention code "HONOR10."

A portion of all proceeds will benefit the NLEOMF, a 501(c)(3) non-profit organization based in Washington, DC.

The Memorial Fund's mission is to generate increased public support for the law enforcement profession by permanently recording and appropriately commemorating the service and sacrifice of law enforcement officers, and to provide information

that will help promote law enforcement safety. The NLEOMF maintains the National Law Enforcement Officers Memorial in Washington, DC, and is a principal organizer of National Police Week each May.

NASCAR returns to the Monster Mile on May 14-16 and Sept. 24-26, 2010. To purchase tickets, or for more information, call 800-441-RACE or visit DoverSpeedway.com.

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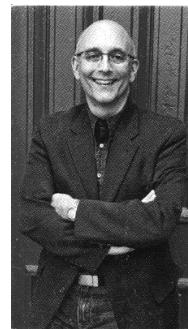
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NLEOMF

National Law Enforcement Officers Memorial Launches New Cell Phone Audio Tour

The National Law Enforcement Officers Memorial Fund announces the launch of a new cell phone audio tour of the National Law Enforcement Officers Memorial, the nation's monument to peace officers killed in the line of duty.

Visitors to the Memorial, located in Washington, DC's Judiciary Square, can now follow a guided audio tour by calling (202) 747-3461. A brochure and walking tour map serve as a companion to the audio tour. The tour covers important dates in law enforcement history, telling the stories of some of the 18,661 fallen officers whose names are engraved on the Memorial's walls.

For example, the audio tour remembers the 72 officers killed in the terrorist attacks of September 11, 2001, the deadliest day in law enforcement history. Stops along the tour include other historically significant examples of law enforcement sacrifice, such as the six officers killed by Billy the Kid and officers who have died protecting the President, including Dallas Police Officer J.D. Tippit, who was fatally shot by Lee Harvey Oswald shortly after the 1963 assassination of President John F. Kennedy. The audio tour also provides a

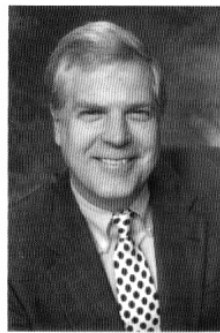
history of the Memorial, with information on its dedication, its grounds and statuary, and its significance to honoring America's law enforcement heroes.

"Each year, more than a quarter million people visit the National Law Enforcement Officers Memorial," said Memorial Fund Chairman and CEO Craig W. Floyd. "The cell phone tour is one more way for us to

reach out to the community and tell the story of the law enforcement officers who protect us every day," he said.

Located in the 400 block of E Street, NW, the National Law Enforcement Officers Memorial is open to the public 24 hours a day, 365 days a year. There is no admission fee to visit the Memorial.

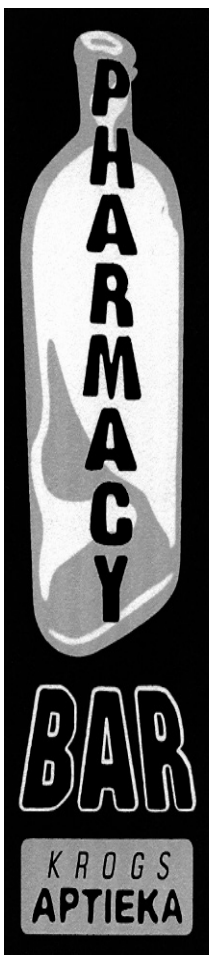
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YOUR LODGE

Lodge Info

Lodge Meetings

The lodge holds its General Membership meeting on the second Wednesday of every month at 7:00 p.m. in the banquet room.

Lodge Website

Please visit your Lodge website at www.dc-fop.org there is much information that could be of use to you there.

Lodge Emails

Less than half of our membership has provided the lodge with valid email addresses. If you or another member you know, is not receiving weekly emails with the latest lodge information, please contact Sandy in the lodge office at 202.408.7767 to update your email address in the membership database.

Lodge Facebook Page and Group

You can now find us on facebook under facebook.com/fopdcclodge1 you can share information; meet other members, post news and events along with being updated on things going on at the lodge.

Galls offers 10% discount to DC FOP Members

Galls, the worlds largest supplier of police equipment and supplies, is now offering our members a 10% discount for all orders placed online. They've set up a special web link through our website for our members to use. All prices shown on the website are regular prices, however, your discount will appear when you "checkout".

FOP Grand Lodge Website

Make sure to check the FOP Grand Lodge Web site for update on legislative issues along with calendar of events. For our members that live outside the Metropolitan area you may find that there is an FOP event in your area. Just a reminder, the "members only" calendar has more information than just the regular one. You can visit that site at <http://www.grandlodgefop.org>.

ATTENTION MEMBERS

Emails

There are only 4 issues of this newspaper per year. Although we try to use this as a tool to keep you informed, there is so much more information that is distributed weekly by way of email. If you are NOT receiving the weekly email updates from the lodge please do the following.

- Contact the lodge on 202.408.7767 extension 1 for Sandy or send an email to lodge-secretary@dc-fop.org requesting to add or update your email address in the database
- Check your bulk or spam folder and move lodge emails to your inbox
- When you do receive email from the lodge add the address to your contacts so that it does not end up in your bulk or spam folder
- When your renewal arrives in the mail please remember to include or update your email address when you send it back

Simulcast

The cost to the membership to produce this newspaper is steadily rising. With the postal rates having also gone up we would like to give you some options that will save the lodge money.

- If you tend to pick up the paper at the lodge and read it before it even gets to your home
 - If you are willing to read the latest edition in PDF format on our website rather than get it in the mail
 - If you are receiving more than one paper at your address for multiple members and are willing to have just one sent to the house
 - If you simply do not want it mailed to you anymore
- Please contact the lodge on 202-408-7767 or send an email to dc1simulcast@yahoo.com

And advise us that you would like to "opt-out" of receiving a hard copy of the simulcast in the mail.

There are a large number of households where more than one, and in some cases several members have the same address in the database. Especially when an entire family are members (associates, auxiliary etc). Therefore all of these household are receiving multiple copies of the Simulcast. One address actually has 7 FOP members! 7 copies of the Simulcast go to that one house. As Trial for this issue, we sent just one copy of the Simulcast to some of the multiple member households. Hopefully we will see a drop in the cost to mail them out.



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TECHNOLOGY

Imaging, speech technology boost simulation training

As the officer who just finished his training leaves the simulator, he whispers to his coworker: "Watch out for the big blond guy." However, when the second officer starts the training scenario, there is no big blond guy to be seen. Their department's Use of Force Training Simulator uses computer-generated images (CGI) instead of standard video scenarios, and the instructor has changed the "big blond guy" into someone small, slight, and dark-haired.

"You can use the basic scenario skeleton to change clothes, props, race, gender, and more," says Tyson Griffin of the Naval Air Warfare Center Training Systems Division (NAWCTSD), the Office of Justice Programs' National Institute of Justice's (NIJ's) partner in the creation of the Use of Forcing Training Simulator.

The simulator is expected to reach the prototype stage (prior to commercialization) by September 2008. By using CGI instead of videotaping performances by actors, the system can incorporate an array of features regarding character ethnicity, voice, gender, mood, and compliance, in addition to weather and time of day. These selections can either be generated at random or selected by an instructor, and an individual trainee's voice and actions can greatly influence the ultimate outcome. Also, because the trainer's visual system is built in a three-dimensional virtual space, the after-action review of an individual's training can be more in-depth, allowing the instructor to use the mouse to pan and scroll around and replay the scenario in three dimensions rather than be limited by the fixed field of view shot by the camera during filming.

Even more influential than the variability introduced by using CGI is the speech recognition capability built into the system.

"The officer can have a conversation with the CGI characters. An individual can be very commanding or can totally fail to control a situation through speech," Griffin says. "An officer can talk the suspect down and have a successful closing to the scenario without ever pulling a gun or using less-lethal weapons—or a situation could blow up sky high. This is a key concept to establishing a cognitive-based approach to training as opposed to a shoot/don't shoot approach."

Affordability also played a key role in the system's design, because NIJ wanted to produce a system that smaller law enforcement agencies could afford. The agency al-



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TECHNOLOGY

located development dollars and NAWCTSD provided development expertise. When the prototype becomes available as a commercialization opportunity in September 2008, the ultimate cost to law enforcement agencies should comprise only the cost of the materials needed to build the system, a reasonable profit by the chosen vendor, and the cost to develop any new scenarios, Griffin says.

Griffin, Sunny Simmonds, and others from NAWCTSD are using the time remaining before September to finetune the prototype based on user feedback from testing at three sites during 2007. Existing training scenarios include an alley confrontation, a traffic stop, a domestic violence situation, and a shift-focus incident in a park. Current plans call for adding a scenario in a corrections yard or a courtroom, a street drug-selling encounter, and a school hallway episode. Along with creating these additional scenarios, developers are working on documenting the process of authoring scenarios so that in the future, law enforcement agencies could potentially produce their own role-play scenarios.

Griffin and Simmonds caution that only the largest agencies may be able to invest the time in training personnel to create scenarios, as some programming knowledge will be needed. NAWCTSD staff, however, hope to incorporate a basic artificial intelligence capability (a list of actions and responses) into the CGI characters to assist agencies in the creation of their own exercises. Also, NAWCTSD and NIJ are discussing the establishment of a central repository for all scenarios created by training system users that would be freely accessible to all law enforcement agencies that have the system.

In the meantime, the team at NAWCTSD is working on refining the existing scenarios, some of which include up to 100 different "branches," depending on how a trainee reacts.

"Characters can have four moods, ranging from compliant to defiant," says Simmonds. "There are also pre-assault indicators such as kicking a can, clenching a fist, and raising a voice when speaking. We're working on ensuring that the characters' gestures match their moods."

"If you were videotaping, you would hire actors and set up your scenario. It could be a nice sunny day and shooting would go smoothly," Griffin says. "Then, a couple of weeks later, you might realize that you need to add a branch with a knife as the actor's weapon. You might have a hard time getting the same actors back to the same location, or it could end up being a cloudy day."

By using CGI, you can make modifications as needed." Other refinements planned for inclusion in the commercialization prototype call for further miniaturization of the weapon module technology that would allow officers to use their own weapon

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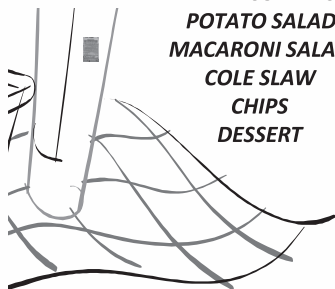


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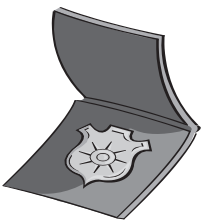
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TECHNOLOGY

Imaging, Speech Technology

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and duty holster combination, and the introduction of other less-than-lethal options such as “pepper spray” in addition to service weapons and other less-lethal weapons. Even without any further refinements, the existing system can be set up and taken down in less than an hour, in a space no greater than 20 feet by 20 feet in dimension.

“It’s very easy to set up and take down. It’s very portable, and very easy to use,” says Griffin.

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LAPD unveils decision-making training system

HYDRA will help with terrorism and natural disaster preparations

By PoliceOne.com Staff

LOS ANGELES

The Los Angeles Police Department has announced a new training system that will guide commanding officers during national disasters and emergencies.

According to the LAPD press release, the state-of-the art training suite is “designed to test and hone decision-making skills in realistic critical-incident scenarios ranging from a terrorist attack to an earthquake.”

The high-tech simulator, known as HYDRA, is a series of computers that will train public safety responders to learn about the consequences of decisions during stressful situations. Command decisions are logged and can be reviewed and analyzed, according to an Associated Press report. Using computers, cameras and microphones, officers are able to coordinate responses to simulated emergencies in real-time.

“It’s not a computer game,” said police Sgt. Timothy Kalkus, the officer in charge of the system, during an AP interview. “It’s what’s in the minds of the decision-makers, how they collectively solve the problem.”

HYDRA is located at the Ahmanson Recruit Training Center in Westchester and is one of only 50 of its kind in the world, and the first in the U.S., the LAPD announced. Police in the United Kingdom, Ireland, Canada and Australia use HYDRA, and the computers will give law enforcement common data on training scenarios.

Funding for the simulator was arranged by the Los Angeles Police Foundation with major contributions from Target Corporation and the Annenberg Foundation.

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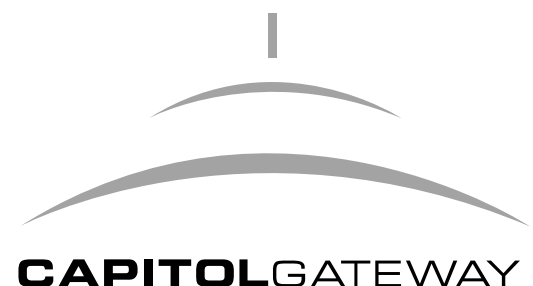


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